

# **FLORIDA STATE UNIVERSITY**

**ANNUAL REPORT 2023-2024** 





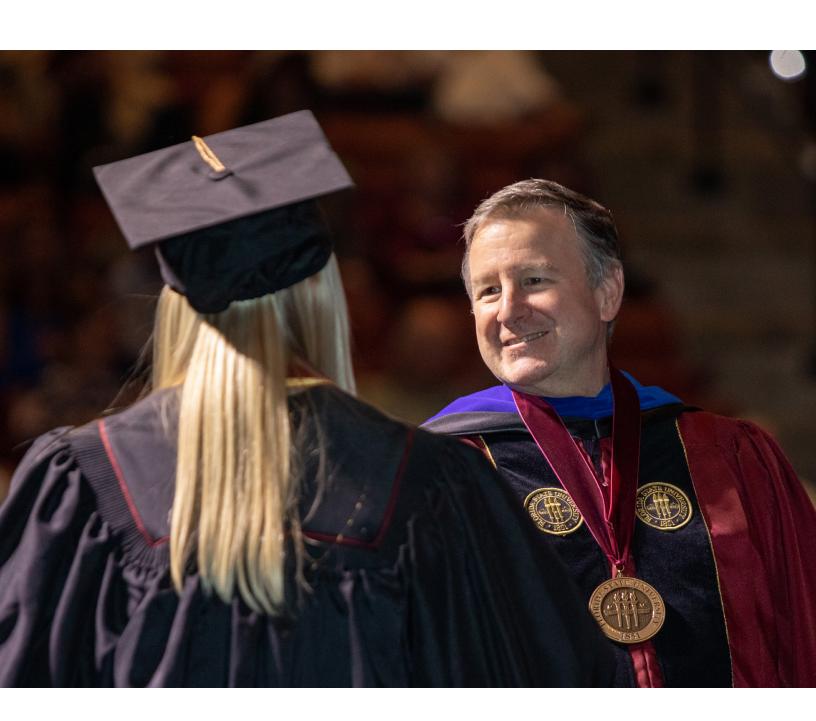
# Florida State University

Annual Report 2023–2024

### **TABLE OF CONTENTS**

Message from the President
Introduction from the Senior Vice President for Finance and Administration $3$
University Overview
Independent Auditor's Report on Financial Statements
Management's Discussion and Analysis
Basic Financial Statements:
Statement of Net Position
Statement of Revenues, Expenses, and Changes in Net Position 26
Statement of Cash Flows
Notes to Financial Statements
Other Required Supplementary Information
Independent Auditor's Report on Internal Control Over Financial Reporting and on Compliance and Other Matters





## MESSAGE FROM THE PRESIDENT

s I reflect on another remarkable year for Florida State University, I am inspired by the dedication of our students, faculty, staff, alumni, and friends. Together, we are building a legacy of excellence that is capturing national attention and shaping a brighter future.

FSU continued its ascent as one of the nation's premier public universities. We were ranked No. 10 among public universities by Niche, our highest academic ranking ever, and earned the No. 1 spot for student satisfaction among public universities from The Princeton Review. These accolades reflect the excellence of our community and the incredible experiences we offer.

Our students achieved outstanding success, with a 96% first-year retention rate and a record 76% four-year graduation rate that is among the Top 10 in the nation. We welcomed the most accomplished freshman class in our history, and we continued to invest in programs that support student success. We provided additional resources to enhance programming for first-generation students through the Center for Academic Retention and Enhancement (CARE), expanded the Presidential Scholars and Honors programs, and offered additional advising support for all students.

Our research enterprise is thriving. In the past year, research expenditures soared to a historic \$460.7 million, an 11.2 percent increase from last year. From groundbreaking studies to creative endeavors, our researchers are making discoveries that change lives and strengthen the economy of our state and nation.

The FSU Health initiative remains a cornerstone of our strategic vision. We broke ground on an academic health center at Tallahassee Memorial HealthCare and advanced

plans for a hospital at a new medical campus in Panama City Beach. With \$6 million in legislative support, we also launched the Institute for Pediatric Rare Diseases, a pioneering effort to improve care and outcomes for children with rare conditions.

We are equally committed to expanding opportunities in Northwest Florida. The Triumph Gulf Coast Board's support of the InSPIRE initiative, paired with significant university investments, is laying the groundwork for aerospace and advanced manufacturing facilities that will transform the region's economy and workforce.

We've also invested more than \$100 million in quantum science and engineering, an area that builds on our current strengths and places us at the forefront of this critical area.

The success we achieved in 2024 has been fueled by the unprecedented support of our state legislators, who appropriated record levels of funding for FSU, and the generosity of our donors and partners. These investments enabled us to strengthen our academic programs, attract and retain outstanding faculty, and expand resources for student success.

As I look ahead, I am energized by the opportunities before us. Florida State University's momentum is unstoppable, and we are poised to reach even greater heights in the coming year.

M Cellough

Sincerely,

Richard McCullough, *President Florida State University* 





# INTRODUCTION FROM THE SENIOR VICE PRESIDENT FOR FINANCE AND ADMINISTRATION

am pleased to present the 2023-24 Annual Financial Report for Florida State University. This report provides information about the university, its financial activities during the fiscal year, and its financial condition at fiscal year-end. Below are some of the notable items that took place over the past year:

The university Board of Trustees approved a \$3 billion operating budget for the 2024-2025 fiscal year, a 14 percent increase from last year and the largest budget in the institution's history. The budget includes new State funding that the university will use to retain outstanding faculty, staff, and graduate students, hire additional preeminent research faculty, boost financial aid packages, buy equipment for new and existing facilities, enhance IT infrastructure, and continue to develop FSU Health, an initiative to improve health outcomes in North Florida and beyond.

The 2024-2025 Annual Operating Budget allocates \$519 million for nearly 300 capital projects. The most significant of these are the College of Business' Legacy Hall, Doak Campbell Stadium, the FSU Health Academic Health Center, a new Football Operations Facility, and the Interdisciplinary Research and Commercialization Building. In order to facilitate record levels of construction on and around campus, a new Chief Construction Officer position was established and hired, and significant additional investments have been made in capital project management staffing and support.

Florida State University and Tallahassee Memorial HealthCare formalized their long-term partnership with the signing of a new Memorandum of Understanding. This agreement will help transform the future of health care in the region through scientific progress, programmatic expansion, and technological innovation.

The Triumph Gulf Coast Board voted to support a \$98.4 million university project to build aerospace and advanced manufacturing facilities in Panama City. The Institute for Strategic Partnerships, Innovation, Research, and Education (InSPIRE) will include operations within or near the Northwest Florida Beaches Airport. The facilities constructed as part of the institute will be designed to accommodate both secure and open contract and grant work for the aerospace and defense industries. FSU will invest another \$65 million in the project over the next 10 years and has also committed to securing more than \$230 million in contract and grant activity.

As Florida State University continues to thrive under the leadership of President McCullough, the achievements and progress we are making is unprecedented, and we are not slowing down. Together, we will continue our upward trajectory and pave the way for even greater success.

Kyle C. Clark, Senior Vice President

Florida State University

# FSU UNIVERSITY OVERVIEW

#### **About FSU**

Florida State University is a premier, comprehensive, graduate research university offering a broad array of academic and professional programs at all degree levels. Located in Tallahassee, Florida's capital city, and founded in 1851, FSU is the oldest of the twelve public institutions of higher learning in the State University System. The university is fully accredited by the Commission on Colleges of the Southern Association of Colleges and Schools and is officially designated as a preeminent research university in the state by the Florida Legislature.

#### Mission and Vision

Florida State University preserves, expands, and disseminates knowledge in the sciences, technology, arts, humanities, and professions, while embracing a philosophy of learning strongly rooted in the traditions of the liberal arts. The university is dedicated to excellence in teaching, research, creative endeavors, and service. The university strives to instill the strength, skill, and character essential for lifelong learning, personal responsibility, and sustained achievement within a community that fosters free inquiry.

Florida State University will be among the nation's most entrepreneurial and innovative universities, transforming the lives of our students and shaping the future of our state and society through exceptional teaching, research, creative activity, and service. We will amplify these efforts through our distinctive climate—one that places a premium on interdisciplinary inquiry and draws from the rich intellectual and personal experiences of our students, faculty, staff, and alumni. These three forces—entrepreneurship, interdisciplinary, and experiential breadth—deepen FSU's impact and result in a powerful return to our students and the people of Florida for their continued support and trust.





#### Academics

Florida State University offers leading undergraduate, graduate, and professional programs, many of which consistently rank among the nation's top twenty-five public universities. Baccalaureate degrees are offered in 103 programs, master's degrees in 107 programs, advanced master's/specialist degrees in six programs, doctorates in 63 programs, and four professional degrees.

#### Students

Designated as a Carnegie Research University (designating very high research activity), Florida State awards more than 3,000 graduate and professional degrees each year, and is recognized as a national leader in the number of doctorates awarded to African-American students and in the graduation rate of African-American undergraduates.

During the Fall 2023 semester, there were 46 freshmen and 95 total undergraduate National Merit Scholars enrolled at Florida State University. The middle 50 percent high school GPA for the Fall 2023 freshman class was 4.2-4.5 and middle 50 percent SAT scores were 1330-1410.

With more than 43,000 students enrolled in Fall 2023, the student body was comprised of 73 percent undergraduates, 24 percent graduates, and 3 percent unclassified. Our student body is diverse and represents every county in Florida, all 50 states, and 130 countries. Minorities represent 37 percent, and women represent 58 percent of our students.

# FSU UNIVERSITY OVERVIEW







#### **Faculty**

At Florida State University, we are fortunate that our faculty comprises men and women who are widely acknowledged as the finest in their fields. They have distinguished themselves in many disciplines and have gained the high regard of peers around the world. Their academic careers are marked by excellence and the excitement of discovery so important to educating the next generation.

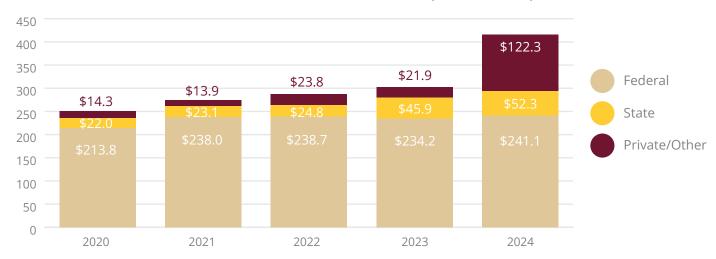
Our faculty members continually strive to build stronger programs in critical areas of technology and science and in the arts and humanities. The result is the expansion of knowledge as well as the discovery of new inventions, products, and processes benefiting the state of Florida, our nation, and the world.

#### Research

Research and creative activity is about discovery. It is about having an idea and finding the right environment in which to explore that idea. At FSU, we take great pride in our ability to provide supportive environments for the exploration of all types of ideas; and with approximately \$414 million in research expenditures each year, and more than 50 prominent research centers and institutes calling our campuses home, FSU continues to be one of the top idea-incubators in the nation.

Florida State University is also home to the National High Magnetic Field Laboratory (NHMFL), funded by the National Science Foundation. The only national lab in Florida, the NHMFL holds the most world records for the most powerful magnets on earth. Other research centers, such as the Center for Advanced Power Systems (CAPS), are supported by the U.S. Departments of Defense and Energy. The NHMFL and CAPS, among other labs, place Florida State University at the cutting edge of research and its application to industry.

#### SPONSORED PROGRAM AWARDS (IN MILLIONS)



# FSU UNIVERSITY OVERVIEW

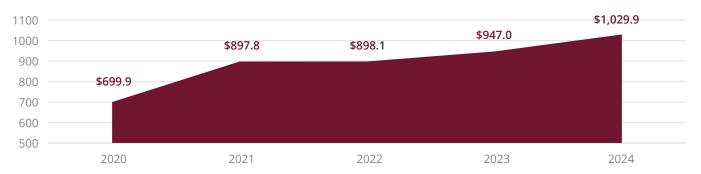
#### **Veterans**

The Florida State University Veterans Alliance represents the University's campus-wide commitment to veteran support and success. The Veterans Alliance encompasses FSU's initiatives that ease the transition from military service to campus life, foster a community of past, present, and future veterans, raise awareness of veterans issues among campus and local communities, and support student veterans through graduation and into rewarding careers and graduate-education programs. It is the goal of the Veterans Alliance that FSU be the most veteran-friendly and veteran-empowering university in the country.

#### **Endowment**

The Total Endowment and Gifts comprises endowments and gifts from the following university direct support organizations: FSU Foundation, Seminole Boosters, FSU Research Foundation, and The John and Mable Ringling Museum of Art Foundation. The FSU Foundation enhances the academic vision and priorities of FSU through its organized fundraising activities and funds management. The Seminole Boosters acts as the fundraising arm of Florida State University Athletics. The FSU Research Foundation promotes and encourages, and provides assistance to, the research and training activities of faculty, staff and students at FSU. The John and Mable Ringling Museum of Art Foundation provides charitable and educational aid to the university's John and Mable Ringling Museum of Art.

#### **ENDOWMENT FAIR MARKET VALUE (IN MILLIONS)**





#### Florida State University in 2023-24

FSU's rankings and achievements during this past fiscal year include:

- Florida State University reaffirmed its place in the Top 25 among national public universities in the latest U.S. News & World Report rankings.
- U.S. News & World's Report ranks the College of Nursing's Doctor of Nursing Practice No. 1 among Florida's public universities.
- The record four-year graduation rate is among the highest in the country at 75%.
- Florida State University rose one spot to No. 21 among the nation's top public universities in Forbes' latest rankings, reinforcing its reputation for exceptional value, strong earning potential for graduates and manageable student debt.
- Florida State University is the top-ranked Best Value public college in Florida, according to The Princeton Review's 2024 Best Value Colleges list. FSU is also ranked as the No. 16 Best Value College nationally among public institutions, rising five spots from last year.















# AUDITOR GENERAL STATE OF FLORIDA

TIDITOR GENERAL

Claude Denson Pepper Building, Suite G74 111 West Madison Street Tallahassee, Florida 32399-1450

Phone: (850) 412-2722 Fax: (850) 488-6975

The President of the Senate, the Speaker of the House of Representatives, and the Legislative Auditing Committee

#### INDEPENDENT AUDITOR'S REPORT

#### Report on the Audit of the Financial Statements

#### **Opinions**

We have audited the financial statements of Florida State University, a component unit of the State of Florida, and its aggregate discretely presented component units as of and for the fiscal year ended June 30, 2024, and the related notes to the financial statements, which collectively comprise the University's basic financial statements as listed in the table of contents.

In our opinion, based on our audit and the reports of the other auditors, the accompanying financial statements referred to above present fairly, in all material respects, the respective financial position of Florida State University and of its aggregate discretely presented component units as of June 30, 2024, and the respective changes in financial position and, where applicable, cash flows thereof for the fiscal year then ended in accordance with accounting principles generally accepted in the United States of America.

We did not audit the financial statements of the aggregate discretely presented component units, which represent 100 percent of the transactions and account balances of the aggregate discretely presented component units columns as of June 30, 2024. Those statements were audited by other auditors whose reports have been furnished to us, and our opinion, insofar as it relates to the amounts included for the aggregate discretely presented component units, is based solely on the reports of the other auditors.

#### **Basis for Opinions**

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States (*Government Auditing Standards*). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of the University and to meet our other ethical responsibilities, in accordance with the relevant ethical

requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

#### Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the University's ability to continue as a going concern for 12 months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

#### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and Government Auditing Standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and Government Auditing Standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the University's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the University's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

#### Required Supplementary Information

Accounting principles generally accepted in the United States of America require that MANAGEMENT'S DISCUSSION AND ANALYSIS, the Schedule of the University's Proportionate Share of the Net Pension Liability – Florida Retirement System Pension Plan, Schedule of University Contributions - Florida Retirement System Pension Plan, Schedule of the University's Proportionate Share of the Net Pension Liability - Health Insurance Subsidy Pension Plan, Schedule of University Contributions - Health Insurance Subsidy Pension Plan, and Schedule of the University's Proportionate Share of the Total Other Postemployment Benefits Liability be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with GAAS, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

#### Other Information

Management is responsible for the other information included in this report. The other information comprises the Message from the President, Introduction from the Senior Vice President for Finance and Administration, and University Overview but does not include the basic financial statements and our auditor's report thereon. Our opinions on the basic financial statements do not cover the other information, and we do not express an opinion or any form of assurance thereon.

In connection with our audit of the basic financial statements, our responsibility is to read the other information and consider whether a material inconsistency exists between the other information and the basic financial statements, or the other information otherwise appears to be materially misstated. If, based on the work performed, we conclude that an uncorrected material misstatement of the other information exists, we are required to describe it in our report.

#### Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated February 26, 2025, on our consideration of the Florida State University's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, rules, regulations, contracts, and grant agreements and other matters included under the heading INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS*. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the

results of that testing, and not to provide an opinion on the effectiveness of the University's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with Government Auditing Standards in considering the Florida State University's internal control over financial reporting and compliance.

Respectfully submitted,

Sherrill F. Norman, CPA Tallahassee, Florida February 26, 2025

Report No. 2025-127

# MANAGEMENT'S DISCUSSION AND ANALYSIS

Management's discussion and analysis (MD&A) provides an overview of the financial position and activities of the university for the fiscal year ended June 30, 2024, and should be read in conjunction with the financial statements and notes thereto. The MD&A, and financial statements and notes thereto, are the responsibility of university management. The MD&A contains financial activity of the university for the fiscal years ended June 30, 2024, and June 30, 2023.

#### **OVERVIEW OF FINANCIAL STATEMENTS**

Pursuant to GASB Statement No. 35, the university's financial report includes three basic financial statements: the statement of net position; the statement of revenues, expenses, and changes in net position; and the statement of cash flows. The financial statements, and notes thereto, encompass the university and its component units. Based upon the application of the criteria for determining component units, thirteen component units are included within the university reporting entity as discretely presented component units. Information regarding these component units, including summaries of the discretely presented component units' separately issued financial statements, is presented in the notes to financial statements. This MD&A focuses on the university, excluding the component units. The component units' MD&A information is included in their separately issued audit reports.

#### Statement of Net Position

The statement of net position reflects the assets, deferred outflows of resources, liabilities, and deferred inflows of resources of the university, using the accrual basis of accounting, and presents the financial position of the university at a specified time. Assets, plus deferred outflows of resources, less liabilities, less deferred inflows of resources, equals net position, which is one indicator of the university's current financial condition. The changes in net position that occur over time indicate improvement or deterioration in the university's financial condition.

### Condensed Statement of Net Position at June 30

(In Thousands)

	2024	2023
Assets		
Current Assets	\$ 1,504,537 \$	1,327,613
Capital Assets, Net	2,292,215	2,162,148
Other Noncurrent Assets	 339,328	297,989
Total Assets	 4,136,080	3,787,750
Deferred Outflows of Resources	 182,900	181,943
Liabilities		
Current Liabilities	482,995	441,515
Noncurrent Liabilities	924,573	868,264
Total Liabilities	1,407,568	1,309,779
Deferred Inflows of Resources	123,671	155,052
Net Position		
Net Investment in Capital Assets	2,022,793	1,859,158
Restricted	540,602	464,594
Unrestricted	224,346	181,110
Total Net Position	\$ 2,787,741 \$	2,504,862

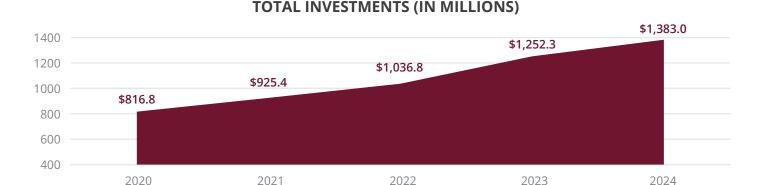
The university's total assets as of June 30, 2024, increased by \$348.3 million, or 9.2 percent. Current assets increased by \$176.9 million, or 13.3 percent, driven by a \$89.9 million rise in unrestricted total investments combined with increased capital appropriations due from the State of \$46 million mainly related to new allocations for the university's Dittmer Chemistry, Academic Support, and joint College of Engineering buildings. Net capital assets increased by \$130.1 million, or 6 percent, primarily due to an increase in construction in progress of \$171 million. This increase was partially offset by a \$45.5 million decrease in the net value of buildings largely due to annual depreciation. Other noncurrent assets increased by \$41.3 million, or 13.9 percent, largely due to an increase in restricted investments of institutional funds earmarked for the construction of various capital projects including the Academic Health Center, Interdisciplinary Research and Commercialization Building (IRCB), and Legacy Hall.

Total liabilities as of June 30, 2024, increased by \$97.8 million, or 7.5 percent. Current liabilities grew by \$41.5 million, or 9.4 percent. This increase was principally caused by a rise in unearned revenues of \$21.5 million for State funded capital projects, and construction contracts payable of \$12.8 million for ongoing campus-wide construction. Noncurrent liabilities increased by \$56.3 million, or 6.5 percent, largely due to increases in the university's proportional share of the State's net pension liability of \$69.4 million. These increases were partially offset by a decrease in capital improvement debt payable of \$17.3 million resulting from annual debt service payments. Pensions, other postemployment benefits, and leases also drove deferred outflows and deferred inflows of resources, which increased by \$1 million and decreased by \$31.4 million, respectively.

As a result, the university's overall net position increased by \$282.9 million, or 11.3 percent.

#### Investments

As of June 30, 2024, the university had \$1.1 billion of unrestricted investments plus another \$323.4 million of restricted investments, for total investments of nearly \$1.4 billion. The university maintained a significant portion of its investments in Florida PRIME to take advantage of higher short-term interest rate returns. Total balances in Florida PRIME and the State Treasury Special Purpose Investment Account stood at \$1.1 billion and \$271.9 million, respectively, at June 30, 2024.



Additional information about the university's investments is presented in Note 4 to the financial statements.

#### **Capital Assets**

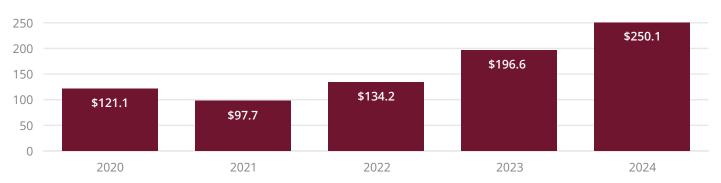
At June 30, 2024, the university had \$3.9 billion in capital assets, less accumulated depreciation of \$1.6 billion, for net capital assets of \$2.3 billion. Depreciation charges for the current fiscal year totaled \$111.6 million.

#### Capital Assets, Net at June 30 (In Thousands)

	2024	2023
Land	\$ 95,971 \$	95,536
Buildings	1,569,060	1,614,512
Infrastructure and Other Improvements	70,769	73,778
Furniture and Equipment	107,638	95,759
Library Resources	41,138	37,600
Right-to-Use Leases	9,330	9,784
Right-to-Use SBITA	53,477	62,389
Works of Art and Historical Treasures	90,902	89,872
Construction in Progress	253,930	82,918
Capital Assets, Net	\$ 2,292,215 \$	2,162,148

# MANAGEMENT'S DISCUSSION AND ANALYSIS

#### CAPITAL ASSET ADDITIONS (IN MILLIONS)



Additional information about the university's capital assets is presented in Note 8 to financial statements.

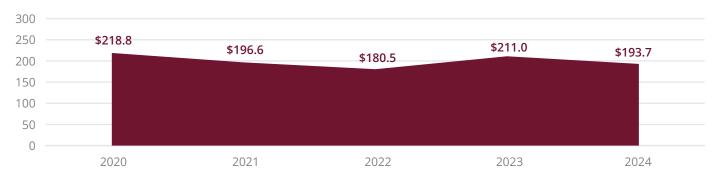
#### **Debt Administration**

As of June 30, 2024, the university had \$193.7 million in outstanding capital improvement debt payable, representing a decrease of \$17.3 million, or 8.2 percent, from the prior fiscal year. The decrease is due to principal reductions resulting from the university's annual debt service payments.

Long-Term Debt, at June 30 (In Thousands)

	2024	2023
Capital Improvement Debt Payable	\$ 193,725	\$ 210,987
Loans and Notes Payable	5,162	6,492
Right-to-Use Leases Payable	9,991	10,200
Right-to-Use SBITA Payable	56,088	63,886
Total	\$ 264,966	\$ 291,565

#### **CAPITAL IMPROVEMENT DEBT PAYABLE (IN MILLIONS)**



Additional information about the university's long-term debt is presented in Note 10 to financial statements.

#### Statement of Revenues, Expenses, and Changes in Net Position

The statement of revenues, expenses, and changes in net position presents the university's revenue and expense activity, categorized as operating and nonoperating. Revenues and expenses are recognized when earned or incurred, regardless of when cash is received or paid.

#### Condensed Statement of Revenues, Expenses, and Changes in Net Position For the Fiscal Years (In Thousands)

	2023-24	2022-23
Operating Revenues	\$ 905,900	\$ 888,120
Less, Operating Expenses	(1,849,098)	(1,630,113)
Operating Loss	(943,198)	(741,993)
Net Nonoperating Revenues	1,090,346	888,162
Income (Loss) Before Other Revenues	147,148	146,169
Other Revenues	135,731	32,568
Net Increase in Net Position	282,879	178,737
Net Position, Beginning of Year	2,504,862	2,326,125
Net Position, End of Year	\$ 2,787,741	\$ 2,504,862

#### Revenues

#### Revenues

(In Thousands)

	2023-24	2022-23
Net Tuition and Fees	\$ 308,385	\$ 307,785
Grants and Contracts	280,192	256,816
Net Sales and Services of Auxiliary Enterprises	307,640	313,200
Other	9,683	10,319
Operating Revenues	 905,900	888,120
State Noncapital Appropriations	737,216	600,076
Federal and State Student Financial Aid	173,806	172,020
Noncapital Grants, Contracts, and Gifts	89,716	78,369
Other	105,363	51,754
Nonoperating Revenues	1,106,101	902,219
State Capital Appropriations	87,677	24,711
Capital Grants, Contracts, Donations, and Fees	48,054	7,857
Other Revenues	 135,731	32,568
Total Revenues	\$ 2,147,732	\$ 1,822,907

The university's total operating revenues were higher by \$17.8 million, or 2 percent, over the 2022-23 fiscal year. Net tuition and fees were slightly up, representing an increase of less than 1 percent. The \$23.4 million, or 9.1 percent, increase in grants and contracts revenues resulted mainly from an increase in grants and contracts activity at the College of Nursing and the Learning Systems Institute. Sales and services of auxiliary enterprises decreased slightly by \$5.6 million, or 1.8 percent, with Athletics being the main driver.

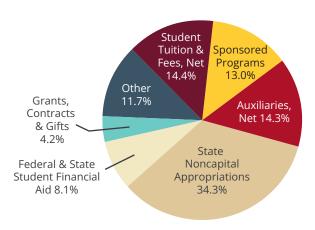
Nonoperating revenues increased by \$203.9 million, or 22.6 percent, from the 2022-23 fiscal year. Significant growth in recurring General Revenue and Lottery appropriations as part of the State of Florida's overall budget drove the \$137.1 million, or 22.9 percent, increase in State noncapital appropriations. Federal and State student financial aid increased by \$1.8 million, or 1 percent. Noncapital grants, contracts, and gifts were higher by \$11.3 million, or 14.5 percent, with COVID-related recoveries from FEMA representing the biggest driver of the increase. Other nonoperating revenues increased by \$53.6 million, or 103.6 percent, mainly due to increases in investment income of \$42.1 million.

Other revenues are comprised of capital appropriations, grants, contracts, donations, and fees. These revenues more than tripled, increasing by \$103.2 million, primarily due to an increase in State capital appropriations of \$63 million combined with capital donations, mainly related to Legacy Hall and Doak Campbell Stadium, of \$40.2 million.

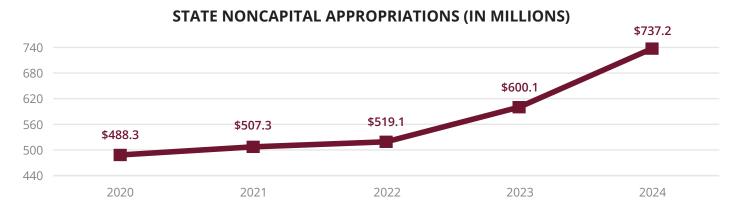
# MANAGEMENT'S DISCUSSION AND ANALYSIS

Generally, the university has a diversified revenue base. The single largest major source generated just over a third of total revenues in fiscal year 2024.

#### **2024 REVENUES BY MAJOR SOURCE**



While revenues are well diversified, the university's largest source, State noncapital appropriations, have been steadily rising over the past five years. This rise highlights the consistent support the university receives from the State of Florida.



#### **Expenses**

Expenses are categorized as operating or nonoperating. The majority of the university's expenses are operating expenses as defined by GASB Statement No. 35. GASB gives financial reporting entities the choice of reporting operating expenses in the functional or natural classifications. The university has chosen to report the expenses in their natural classification on the statement of revenues, expenses, and changes in net position and has displayed the functional classification in the notes to financial statements.

**Expenses** (In Thousands)

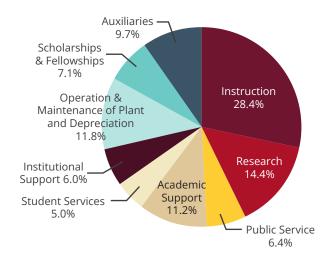
	2023-24	2022-23
Compensation and Employee Benefits	\$ 1,106,073	\$ 950,888
Services and Supplies	456,525	404,689
Utilities and Communications	44,222	42,724
Scholarships and Fellowships	130,709	122,137
Depreciation	111,569	109,675
Operating Expenses	1,849,098	1,630,113
Nonoperating Expenses	15,755	14,057
Total Expenses	\$ 1,864,853	\$ 1,644,170

Operating expenses increased by \$219 million, or 13.4 percent, over the 2022-23 fiscal year. Compensation and employee benefits were higher by \$155.2 million, or 16.3 percent, partially due to the university's proportional share of the State's net pension and other postemployment benefit expenses, which saw a \$53.3 million net increase. Excluding these charges, compensation and employee benefits otherwise rose by \$101.9 million, or 11.3 percent, primarily due to salary increases for university personnel combined with an overall staffing increase during the 2023-24 fiscal year. Expenses for services and supplies grew by \$51.8 million, or 12.8 percent. Some of the most significant factors in this rise were increased spending at the College of Nursing and the Northwest Regional Data Center as well as higher travel expenses across the university. Utilities and communications expenses increased by \$1.5 million, or 3.5 percent. Scholarships and Fellowships were higher by \$8.6 million, or 7 percent, mainly due to an increase in institutionally funded merit scholarships.

Nonoperating expenses increased by \$1.7 million, or 12.1 percent, mainly due to an increase in losses on the disposal of capital assets.

A proportional breakdown of operating expenses by functional classification follows.

#### 2024 OPERATING EXPENSES BY FUNCTION



#### Statement of Cash Flows

The statement of cash flows provides information about the university's financial results by reporting the major sources and uses of cash and cash equivalents. This statement will assist in evaluating the university's ability to generate net cash flows, its ability to meet its financial obligations as they come due, and its need for external financing. Cash flows from operating activities show the net cash used by the operating activities of the university. Cash flows from capital financing activities include all plant funds and related long-term debt activities. Cash flows from investing activities show the net source and use of cash related to purchasing or selling investments and earning income on those investments. Cash flows from noncapital financing activities include those activities not covered in other sections.

# MANAGEMENT'S DISCUSSION AND ANALYSIS

#### **Condensed Statement of Cash Flows**

(In Thousands)

	2023-24	2022-23
Cash Provided (Used) by:		
Operating Activities	\$ (779,851) \$	(640,032)
Noncapital Financing Activities	979,742	857,659
Capital and Related Financing Activities	(159,761)	(46,962)
Investing Activities	(39,061)	(166,122)
Net Increase (Decrease) in Cash and Cash Equivalents	1,069	4,543
Cash and Cash Equivalents, Beginning of Year	21,998	17,455
Cash and Cash Equivalents, End of Year	\$ 23,067 \$	21,998

Major sources of funds came from State noncapital appropriations (\$736.4 million), net student tuition and fees (\$309.1 million), grants and contracts (\$270.4 million), sales and services of auxiliary enterprises (\$310.7 million), and Federal and State student financial aid (\$173.8 million). Major uses of funds were for payments made to and on behalf of employees (\$1 billion), payments to suppliers (\$497.8 million), payments to and on behalf of students for scholarships (\$130.7 million), and the purchase or construction of capital assets (\$224.8 million).

#### ECONOMIC FACTORS THAT WILL AFFECT THE FUTURE

As a public institution, the condition of the State of Florida's economy is the primary factor impacting the university's future. In July 2024, the Florida Economic Estimating Conference adopted a new forecast for the State's economy which projected stabilization to the economic environment with improving conditions expected over the forecast horizon. However, considerable economic uncertainty was still a factor causing growth projections in General Revenue collections to remain comparatively modest at less than 1 percent for the fiscal year. Although the State's economy expanded by 4.5 percent in the 2023-24 fiscal year, the Conference expects growth to decelerate to 2.1 percent and 1.9 percent over the current and next fiscal years as businesses and consumers transition from a high inflation/high-interest rate environment to more normal conditions. Beginning in the 2026-27 fiscal year, the economy will stabilize at its characteristic 2.0 to 2.1 percent per year.

The university's 2024-25 operating budget included total recurring General Revenue and Lottery funding for the University of \$735 million, which represented a 7.2 percent increase as compared to the prior fiscal year. The operating budget includes new State funding that the university will use to retain outstanding faculty, staff and graduate students, hire additional preeminent research faculty, boost financial aid packages, buy equipment for new and existing facilities, enhance IT infrastructure, and continue to develop FSU Health, an initiative to improve health outcomes in North Florida and beyond. Also, 2024-25 State Capital Appropriations exceeded \$87 million for various capital projects across campus. When combined with 2023-24 appropriations, State funding for prioritized university projects totaled \$95.4 million for the Dittmer Chemistry Laboratory, \$40 million for the Academic Support Building, and \$17.5 million for the Veterans Legacy Complex.

The university is also seeing significant investment outside of the State legislature. For example, during the 2023-24 fiscal year, the Triumph Gulf Coast Board voted to support a \$98.4 million Florida State University project that would build aerospace and advanced manufacturing facilities in Panama City. The university will invest another \$65 million in the project over the next 10 years, and has also committed to securing more than \$230 million in contract and grant activity.

Florida State University's budget continues to reflect the president's priorities of student success, state of the art research, and faculty excellence. With a strong State economy and consistent commitment by the Legislature and the Governor to support the university, FSU will continue its climb towards even greater excellence.

#### REQUESTS FOR INFORMATION

Questions concerning information provided in the MD&A or other required supplemental information, and financial statements and notes thereto, or requests for additional financial information should be addressed to the University Controller's Office, Florida State University, 2200A University Center, Tallahassee, Florida 32306.



## STATEMENT OF NET POSITION

AS OF JUNE 30, 2024 (in thousands)

Accounts Receivable, Net Loans and Notes Receivable, Net Leases Receivable Due from State Due from Component Units/University Inventories Other Current Assets  Total Current Assets  Restricted Cash and Cash Equivalents Restricted Investments Loans and Notes Receivable, Net Leases Receivable Depreciable Capital Assets, Net Nondepreciable Capital Assets Other Noncurrent Assets  Total Noncurrent Assets	21,946 \$ 37, 059,667 225, 74,389 16, 430 471 292,225 3, 40,413 29, 3,178 11,818 8, 504,537 321,  1,121 34, 323,360 1,006, 4,629 42, 6,774 851,412 252, 440,803 98, 3,444 160,
Cash and Cash Equivalents  Investments  1, Accounts Receivable, Net  Leases Receivable, Net  Leases Receivable Due from State Due from Component Units/University Inventories Other Current Assets  Total Current Assets  Restricted Cash and Cash Equivalents Restricted Investments Loans and Notes Receivable, Net Leases Receivable Depreciable Capital Assets, Net  Nondepreciable Capital Assets  Other Noncurrent Assets  Total Noncurrent Assets  1,  DEFERRED OUTFLOWS OF RESOURCES Related to Pensions Related to Other Postemployment Benefits Loss on Debt Refunding  LIABILITIES Current Liabilities:	059,667       225,         74,389       16,         430       471         292,225       3,         40,413       29,         3,178       11,818         504,537       321,         1,121       34,         323,360       1,006,         4,629       42,         6,774       851,412       252,         440,803       98,
Investments 1, Accounts Receivable, Net Loans and Notes Receivable, Net Leases Receivable Due from State Due from Component Units/University Inventories Other Current Assets  Total Current Assets  Restricted Cash and Cash Equivalents Restricted Investments Loans and Notes Receivable, Net Leases Receivable Depreciable Capital Assets, Net Other Noncurrent Assets  Total Noncurrent Assets  Total Noncurrent Assets  Deffers Receivable Depreciable Capital Assets, Net Other Noncurrent Assets  Total Noncurrent Assets  Total Noncurrent Assets  Loans and Notes Receivable, Net Leases Receivable Depreciable Capital Assets, Net Other Noncurrent Assets  Total Noncurrent Assets  Loal Noncurrent Assets  Loal Noncurrent Assets  Loss on Debt Refunding  LIABILITIES Current Liabilities:	059,667       225,         74,389       16,         430       471         292,225       3,         40,413       29,         3,178       11,818         504,537       321,         1,121       34,         323,360       1,006,         4,629       42,         6,774       851,412       252,         440,803       98,
Accounts Receivable, Net Loans and Notes Receivable, Net Leases Receivable Due from State Due from Component Units/University Inventories Other Current Assets  Total Current Assets  Restricted Cash and Cash Equivalents Restricted Investments Loans and Notes Receivable, Net Leases Receivable Depreciable Capital Assets Other Noncurrent Assets  Total Noncurrent Assets  Total Noncurrent Assets  DEFERRED OUTFLOWS OF RESOURCES Related to Pensions Related to Other Postemployment Benefits Loss on Debt Refunding  LIABILITIES Current Liabilities:	74,389       16,         430       471         292,225       3,         40,413       29,         3,178       11,818         504,537       321,         1,121       34,         323,360       1,006,         4,629       42,         6,774       851,412       252,         440,803       98,
Loans and Notes Receivable, Net Leases Receivable Due from State Due from Component Units/University Inventories Other Current Assets  Total Current Assets  Restricted Cash and Cash Equivalents Restricted Investments Loans and Notes Receivable, Net Leases Receivable Depreciable Capital Assets Other Noncurrent Assets  Total Noncurrent Assets  1, Nondepreciable Capital Assets Other Noncurrent Assets  Total Noncurrent Assets  1, Nondepreciable Capital Assets Other Noncurrent Assets  Total Noncurrent Assets  1, Nondepreciable Capital Assets Other Noncurrent Assets  Loss on Debt Refunding  LIABILITIES Current Liabilities:	430 471 292,225 3,40,413 29, 3,178 11,818 8,504,537 321, 1,121 34, 323,360 1,006, 4,629 42, 6,774 851,412 252, 440,803 98,
Leases Receivable Due from State Due from Component Units/University Inventories Other Current Assets  Total Current Assets  Restricted Cash and Cash Equivalents Restricted Investments Loans and Notes Receivable, Net Leases Receivable Depreciable Capital Assets Other Noncurrent Assets  Total Noncurrent Assets  1, Nondepreciable Capital Assets Other Noncurrent Assets  Total Noncurrent Assets  1, Nondepreciable Capital Assets Other Noncurrent Assets  1, Nondepreciable Capital Assets Other Noncurrent Assets  1, Noncurrent Assets 1,	471 292,225 3, 40,413 29, 3,178 11,818 8, 504,537 321,  1,121 34, 323,360 1,006, 4,629 4,629 6,774 851,412 252, 440,803 98,
Due from State Due from Component Units/University Inventories Other Current Assets  Total Current Assets  Restricted Cash and Cash Equivalents Restricted Investments Loans and Notes Receivable, Net Leases Receivable Depreciable Capital Assets, Net Nondepreciable Capital Assets Other Noncurrent Assets  Total Noncurrent Assets  Total Noncurrent Assets  DEFERRED OUTFLOWS OF RESOURCES Related to Pensions Related to Other Postemployment Benefits Loss on Debt Refunding  LIABILITIES Current Liabilities:	292,225     3,       40,413     29,       3,178     3,178       11,818     8,       504,537     321,       1,121     34,       323,360     1,006,       4,629     42,       6,774     4851,412     252,       440,803     98,
Due from Component Units/University Inventories Other Current Assets  Total Current Assets  Restricted Cash and Cash Equivalents Restricted Investments Loans and Notes Receivable, Net Leases Receivable Depreciable Capital Assets, Net Nondepreciable Capital Assets Other Noncurrent Assets  Total Noncurrent Assets  Total Noncurrent Assets  DEFERRED OUTFLOWS OF RESOURCES Related to Pensions Related to Other Postemployment Benefits Loss on Debt Refunding  LIABILITIES Current Liabilities:	40,413     29,       3,178     11,818       504,537     321,       1,121     34,       323,360     1,006,       4,629     42,       6,774     4851,412     252,       440,803     98,
Inventories Other Current Assets  Total Current Assets  Restricted Cash and Cash Equivalents Restricted Investments Loans and Notes Receivable, Net Leases Receivable Depreciable Capital Assets Other Noncurrent Assets  Total Noncurrent Assets  DEFERRED OUTFLOWS OF RESOURCES Related to Pensions Related to Other Postemployment Benefits Loss on Debt Refunding  LIABILITIES Current Liabilities:	3,178 11,818 8, 504,537 321,  1,121 34, 323,360 1,006, 4,629 42, 6,774 851,412 252, 440,803 98,
Other Current Assets  Total Current Assets  Noncurrent Assets:  Restricted Cash and Cash Equivalents Restricted Investments  Loans and Notes Receivable, Net Leases Receivable Depreciable Capital Assets, Net Other Noncurrent Assets  Total Noncurrent Assets  TOTAL ASSETS  DEFERRED OUTFLOWS OF RESOURCES Related to Pensions Related to Other Postemployment Benefits Loss on Debt Refunding  LIABILITIES Current Liabilities:	11,818     8,       504,537     321,       1,121     34,       323,360     1,006,       4,629     42,       6,774     851,412     252,       440,803     98,
Total Current Assets  Noncurrent Assets:  Restricted Cash and Cash Equivalents Restricted Investments Loans and Notes Receivable, Net Leases Receivable Depreciable Capital Assets, Net 1, Nondepreciable Capital Assets Other Noncurrent Assets  Total Noncurrent Assets  Total Noncurrent Assets  DEFERRED OUTFLOWS OF RESOURCES Related to Pensions Related to Other Postemployment Benefits Loss on Debt Refunding  LIABILITIES Current Liabilities:	504,537     321,       1,121     34,       323,360     1,006,       4,629     42,       6,774     4851,412     252,       440,803     98,
Noncurrent Assets:  Restricted Cash and Cash Equivalents Restricted Investments  Loans and Notes Receivable, Net  Leases Receivable Depreciable Capital Assets, Net Nondepreciable Capital Assets Other Noncurrent Assets  Total Noncurrent Assets  Total Noncurrent Assets  DEFERRED OUTFLOWS OF RESOURCES Related to Pensions Related to Other Postemployment Benefits Loss on Debt Refunding  LIABILITIES Current Liabilities:	1,121 34, 323,360 1,006, 4,629 42, 6,774 851,412 252, 440,803 98,
Restricted Cash and Cash Equivalents Restricted Investments Loans and Notes Receivable, Net Leases Receivable Depreciable Capital Assets, Net 1, Nondepreciable Capital Assets Other Noncurrent Assets  Total Noncurrent Assets  TOTAL ASSETS 2,4  DEFERRED OUTFLOWS OF RESOURCES Related to Pensions Related to Other Postemployment Benefits Loss on Debt Refunding  LIABILITIES Current Liabilities:	323,360 1,006, 4,629 42, 6,774 851,412 252, 440,803 98,
Restricted Investments Loans and Notes Receivable, Net Leases Receivable Depreciable Capital Assets, Net Nondepreciable Capital Assets Other Noncurrent Assets  Total Noncurrent Assets  TOTAL ASSETS  DEFERRED OUTFLOWS OF RESOURCES Related to Pensions Related to Other Postemployment Benefits Loss on Debt Refunding  LIABILITIES Current Liabilities:	323,360 1,006, 4,629 42, 6,774 851,412 252, 440,803 98,
Loans and Notes Receivable, Net Leases Receivable Depreciable Capital Assets, Net 1, Nondepreciable Capital Assets Other Noncurrent Assets  Total Noncurrent Assets 2,  TOTAL ASSETS 4,1  DEFERRED OUTFLOWS OF RESOURCES Related to Pensions Related to Other Postemployment Benefits Loss on Debt Refunding  LIABILITIES Current Liabilities:	4,629 42, 6,774 851,412 252, 440,803 98,
Leases Receivable Depreciable Capital Assets, Net Nondepreciable Capital Assets Other Noncurrent Assets  Total Noncurrent Assets  TOTAL ASSETS  DEFERRED OUTFLOWS OF RESOURCES Related to Pensions Related to Other Postemployment Benefits Loss on Debt Refunding  LIABILITIES Current Liabilities:	6,774 851,412 252, 440,803 98,
Depreciable Capital Assets Nondepreciable Capital Assets Other Noncurrent Assets  Total Noncurrent Assets  TOTAL ASSETS  DEFERRED OUTFLOWS OF RESOURCES Related to Pensions Related to Other Postemployment Benefits Loss on Debt Refunding  LIABILITIES Current Liabilities:	851,412 252, 440,803 98,
Nondepreciable Capital Assets Other Noncurrent Assets  Total Noncurrent Assets 2,4  TOTAL ASSETS 4,1  DEFERRED OUTFLOWS OF RESOURCES Related to Pensions Related to Other Postemployment Benefits Loss on Debt Refunding  LIABILITIES Current Liabilities:	440,803 98,
Nondepreciable Capital Assets Other Noncurrent Assets  Total Noncurrent Assets 2,4  TOTAL ASSETS 4,1  DEFERRED OUTFLOWS OF RESOURCES Related to Pensions Related to Other Postemployment Benefits Loss on Debt Refunding  LIABILITIES Current Liabilities:	440,803 98,
Total Noncurrent Assets TOTAL ASSETS  DEFERRED OUTFLOWS OF RESOURCES Related to Pensions Related to Other Postemployment Benefits Loss on Debt Refunding  LIABILITIES Current Liabilities:	3,444 160,
TOTAL ASSETS  DEFERRED OUTFLOWS OF RESOURCES Related to Pensions Related to Other Postemployment Benefits Loss on Debt Refunding  LIABILITIES Current Liabilities:	
DEFERRED OUTFLOWS OF RESOURCES Related to Pensions Related to Other Postemployment Benefits Loss on Debt Refunding  LIABILITIES Current Liabilities:	631,543 1,595,
DEFERRED OUTFLOWS OF RESOURCES Related to Pensions Related to Other Postemployment Benefits Loss on Debt Refunding  LIABILITIES Current Liabilities:	1,916,7
Related to Pensions Related to Other Postemployment Benefits Loss on Debt Refunding  LIABILITIES Current Liabilities:	
Related to Other Postemployment Benefits Loss on Debt Refunding  LIABILITIES Current Liabilities:	
Loss on Debt Refunding  LIABILITIES  Current Liabilities:	129,287
LIABILITIES Current Liabilities:	53,613
Current Liabilities:	- !
Accounts Payable \$	
	24,915 \$ 17,
Construction Contracts Payable	29,111 17,
Salaries and Wages Payable	23,897
Deposits Payable	5,524 6,
Due to Component Units/University	33,314 44,
Unearned Revenue	319,962 13,
Other Current Liabilities	965 6,
Long-Term Liabilities - Current Portion:	
Capital Improvement Debt Payable	17,988
Bonds Payable	- 7,
Loans and Notes Payable	1,237 4,
Right-to-Use Leases Payable	1,260
Right-to-Use SBITA Payable	8,440
Accrued Self-Insurance Claims	44
Compensated Absences Payable	8,243
Other Postemployment Benefits Payable	4,521
Revenue Received in Advance	2,940 32,
Other Noncurrent Liabilities	634
Total Current Liabilities	482,995

## STATEMENT OF NET POSITION

AS OF JUNE 30, 2024 (in thousands)

	UNI	VERSITY	COMP	ONENT UNITS
Noncurrent Liabilities:				
Capital Improvement Debt Payable		175,737		-
Bonds Payable		-		114,819
Loans and Notes Payable		3,925		81,984
Right-to-Use Leases Payable		8,731		4,633
Right-to-Use SBITA Payable		47,648		93
Accrued Self-Insurance Claims		517		-
Compensated Absences Payable		94,244		861
Other Postemployment Benefits Payable		169,280		-
Revenue Received in Advance		15,651		3,017
Net Pension Liability		407,650		-
Other Noncurrent Liabilities		1,190		15,707
Total Noncurrent Liabilities		924,573		221,114
TOTAL LIABILITIES		1,407,568		372,931
DEFERRED INFLOWS OF RESOURCES				
Related to Pensions		17,179		-
Related to Other Postemployment Benefits		99,678		-
Leases		6,814		2,930
Split-Interest Agreements for Remainder Interests		-		4,202
Trusts Held by Others		-		8,609
Other		-		1,454
NET POSITION				
Net Investment in Capital Assets	\$	2,022,793	\$	134,022
Restricted for Nonexpendable, Endowment		-		596,138
Restricted for Expendable:				
Debt Service		171		49,403
Loans		2,206		-
Capital Projects		291,439		99,952
Other		246,786		8,005
Endowment		-		469,169
Unrestricted		224,346		170,869
TOTAL NET POSITION	\$	2,787,741	\$	1,527,558

# STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION

FOR THE FISCAL YEAR ENDED JUNE 30, 2024 (in thousands)

	UNIVERSITY	COMPONENT UNITS
OPERATING REVENUES		
Student Tuition and Fees, Net of Scholarship Allowances of \$144,253	\$ 308,385	\$ -
Federal Grants and Contracts	223,665	-
State and Local Grants and Contracts	35,294	-
Nongovernmental Grants and Contracts	21,233	-
Sales and Services of Auxiliary Enterprises, Net of Scholarship Allowances of \$22,516	307,640	-
Sales and Services of Component Units	-	46,467
Royalties and Licensing Fees	-	5,452
Gifts and Donations	-	109,710
Interest on Loans and Notes Receivable	100	-
Other Operating Revenues	9,583	22,163
Total Operating Revenues	905,900	183,792
OPERATING EXPENSES		
Compensation and Employee Benefits	1,106,073	39,076
Services and Supplies	456,525	216,041
Utilities and Communications	44,222	302
Scholarships and Fellowships	130,709	-
Depreciation	111,569	14,265
Total Operating Expenses	1,849,098	269,684
OPERATING LOSS	(943,198)	(85,892)
NONOPERATING REVENUES (EXPENSES)		
State Noncapital Appropriations	737,216	_
Federal and State Student Financial Aid	173,806	-
Noncapital Grants, Contracts, and Gifts	89,716	3,261
Investment Income, Net of Expenses	62,984	51,138
Net Increase in the Fair Value of Investments	27,372	62,312
Other Nonoperating Revenues	15,007	9,708
Gain (Loss) on Disposal of Capital Assets	(5,770)	(200)
Interest on Capital Asset-Related Debt	(9,508)	(7,298)
Other Nonoperating Expenses	(477)	(34,915)
NET NONOPERATING REVENUES (EXPENSES)	1,090,346	84,006
Income (Loss) Before Other Revenues	147,148	(1,886)
State Capital Appropriations	87,677	(-))
Capital Grants, Contracts, Donations, and Fees	48,054	73,547
Additions to Permanent Endowments	10,071	23,812
Increase (Decrease) in Net Position	282,879	95,473
Net Position, Beginning of Year	2,504,862	1,432,085

# STATEMENT OF CASH FLOWS FOR THE FISCAL YEAR ENDED JUNE 30, 2024 (in thousands)

CASH FLOWS FROM OPERATING ACTIVITIES		JNIVERSITY
Tuition and Fees, Net	\$	309,097
Grants and Contracts		270,372
Sales and Services of Auxiliary Enterprises Interest on Loans Receivable		310,702 100
Other Operating Receipts		3,843
Payments to Employees		(1,046,018)
Payments to Suppliers for Goods and Services		(497,827)
Payments to Students for Scholarships and Fellowships		(130,709)
Self-Insurance Claims		13
Collections on Loans to Students  Net Cash Used by Operating Activities	-	576 (779,851)
CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIES		(//),031)
State Noncapital Appropriations		736,375
Noncapital Grants, Contracts, and Gifts		53,815
Federal and State Student Financial Aid		173,806
Federal Direct Loan Program Receipts		144,265
Federal Direct Loan Program Disbursements Net Change in Funds Held for Others		(144,712) 2,777
Other Nonoperating Receipts		13,783
Other Nonoperating Disbursements		(367)
Net Cash Provided by Noncapital Financing Activities		979,742
CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES		- 1
State Capital Appropriations		69,437
Capital Grants, Contracts, Donations, and Fees Capital Subsidies and Transfers		42,288 (762)
Purchase or Construction of Capital Assets		(224,790)
Principal Paid on Capital Debt, and Leases, and SBITA		(34,827)
Interest Paid on Capital Debt, and Leases, and SBITA		(11,753)
Principal Received on Leases		448
Interest Received on Leases  Net Cash Used by Capital and Related Financing Activities	-	198 (1 <b>59,761</b> )
CASH FLOWS FROM INVESTING ACTIVITIES	-	(137,7,01)
Proceeds from Sales and Maturities of Investments		2,145,800
Purchase of Investments		(2,248,697)
Investment Income		63,836
Net Cash Used by Investing Activities		(39,061)
Net Increase in Cash and Cash Equivalents Cash and Cash Equivalents, Beginning of Year		1,069 21,998
Cash and Cash Equivalents, End of Year	\$	23,067
RECONCILIATION OF OPERATING LOSS TO NET CASH USED BY OPERATING ACTIVITIES		
Operating Loss	\$	(943,198)
Adjustments to Reconcile Operating Loss to Net Cash Used by Operating Activities  Depreciation Expense		111,569
Change in Assets, Liabilities, Deferred Outflows of Resources, and Deferred Inflows of Resources:		111,505
Other Receivables, Net		(4,587)
Inventories		(443)
Loans and Notes Receivable, Net Deferred Charges and Other Assets		(1,192) 137
Accounts Payable		3,317
Salaries and Wages Payable		3,563
Self-Insurance Claims		13
Deposits Payable		(15)
Compensated Absences Payable Other Postemployment Benefits Payable		9,868 9,033
Unearned Revenue		(5,316)
Pension Liability		69,349
Pension Deferred Outflows		(11,461)
Pension Deferred Inflows		(3,667)
Other Postemployment Benefits Deferred Outflows		10,504
Other Postemployment Benefits Deferred Inflows Other Liabilities		(27,133) (192)
NET CASH USED BY OPERATING ACTIVITIES	\$	(779,851)
SUPPLEMENTAL DISCLOSURE OF NONCASH CAPITAL AND RELATED FINANCING AND INVESTING ACTIVITIES		
The following items were recognized on the statement of revenues, expenses, and changes in net position, but are not cash transactions for the s	tatement of cash flow	vs:
Unrealized gains on investments	\$	27,372
Losses on disposal of capital assets Assets acquired through capital donation	\$ \$	(5,770) 916
ribbeto dequired infough capital donation	Ψ	710

### NOTES TO FINANCIAL STATEMENTS

#### 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### **Reporting Entity**

The university is a separate public instrumentality that is part of the State university system of public universities, which is under the general direction and control of the Florida Board of Governors. The university is directly governed by a Board of Trustees (Trustees) consisting of thirteen members. The Governor appoints six citizen members and the Board of Governors appoints five citizen members. These members are confirmed by the Florida Senate and serve staggered terms of five years. The chair of the faculty senate and the president of the student body of the university are also members. The Board of Governors establishes the powers and duties of the Trustees. The Trustees are responsible for setting policies for the university, which provide governance in accordance with State law and Board of Governors' Regulations. The Trustees select the University President. The University President serves as the Executive Officer and the Corporate Secretary of the Trustees and is responsible for administering policies prescribed by the Trustees.

Criteria for defining the reporting entity are identified and described in the Governmental Accounting Standards Board's (GASB) Codification of Governmental Accounting and Financial Reporting Standards, Sections 2100 and 2600. These criteria were used to evaluate potential component units for which the primary government is financially accountable and other organizations for which the nature and significance of their relationship with the primary government are such that exclusion would cause the primary government's financial statements to be misleading. Based on the application of these criteria, the university is a component unit of the State of Florida, and its financial balances and activities are reported in the State's Annual Comprehensive Financial Report by discrete presentation.

#### **Discretely Presented Component Units**

Based on the application of the criteria for determining component units, the following organizations met all of the financial accountability criteria necessary for inclusion as discretely presented component units and therefore are included within the university reporting entity, or are included based on the nature and significance of their relationship with the university.

These organizations and their purposes are explained as follows:

- The Florida State University Foundation, Inc. (Foundation) The university's fundraising and private support programs are accounted for and reported separately by the Foundation. The Foundation revenues include unrestricted and restricted gifts and grants, rental income, and investment income. The Foundation expenses include scholarship distributions to students and departmental faculty, staff development support, various memorials and class projects, departmental research, and administrative costs of the Foundation's development program.
- Seminole Boosters, Inc. (Boosters) The primary purpose of the Boosters is to stimulate and promote the education, health, and physical welfare of university students by providing financial support from the private sector for the Intercollegiate Athletic Program. Funds raised by the Boosters are utilized for scholarships, recruiting expenses, and authorized travel and entertainment in accordance with the rules and regulations of the National Collegiate Athletic Association. The Boosters' financial information includes the activities of the Florida State University Financial Assistance, Inc., as a blended component unit.
- The Florida State University Research Foundation, Inc. (Research Foundation) The Research Foundation was established to promote and assist the research and training activities of the university through income from contracts, grants, and other sources, including income derived from the development and commercialization of the university's work products.
- Florida State University International Programs Association, Inc. (International Programs Association) The purpose of the International Programs Association is to promote intercultural activities among students, educators, and others. It provides teaching, studying, research, and conference opportunities to U.S. students, scholars, and other professionals and community groups through Florida State University Study-Abroad Programs in England, Italy, Costa Rica, and other sites.
- Florida State University Schools, Inc. (School) The School is a charter school established pursuant to Section 1002.33(5)(a), Florida Statutes. The School provides a setting where university faculty, School faculty, and graduate students can design, demonstrate, and analyze the effectiveness of new instructional materials, technological advances, and strategies under controlled conditions. It also offers an environment for the systematic research, evaluation, and development of commercial or prototype materials and techniques adaptable to other Florida public schools and is supported by School and university researchers or private sector partners.
- Florida State University Alumni Association, Inc. (Alumni Association) The Alumni Association serves as a connecting link between alumni and the university. The nature and purpose of the Alumni Association is to aid, strengthen, and expand the university and its alumni. The Alumni Association utilizes private gifts, devises, other contributions, and advertising income to publish and exchange information with university alumni, to assist the university's development programs, and to provide public and community service.
- The John and Mable Ringling Museum of Art Foundation, Inc. (Ringling Museum Foundation) The Ringling Museum Foundation was established to provide charitable and educational aid to the university's John and Mable Ringling Museum of Art.
- Florida Medical Practice Plan, Inc. (FMPP) FMPP's purpose is to improve and support medical education in the Florida State University College of Medicine.

- Florida State University Magnet Research and Development, Inc. (Magnet Research and Development) The Magnet Research and Development organization was incorporated to promote, encourage, and assist the research and training activities of faculty, staff, and students of the university and specifically to design, develop, invent, assemble, construct, test, repair, maintain, and fabricate magnets or magnet systems of any type or design.
- The Florida State University Real Estate Foundation, Inc. (Real Estate Foundation) The Real Estate Foundation was established to receive, hold, manage, lease, develop, or sell real estate, and to make expenditures, grants, and contributions to or for the benefit of the university.
- The Florida State University College of Business Student Investment Fund, Inc. (Student Investment Fund) The Student Investment Fund was established to support a student managed investment fund and other FSU College of Business programs.
- Florida State University Athletics Association, Inc. (Athletics Association) The Athletics Association was established to administer varsity collegiate athletics for and on behalf of Florida State University, including oversight, governance, and coordination between the Department of Intercollegiate Athletics and Seminole Boosters, Inc.
- Florida State University Panama City Developmental Laboratory Charter School, Inc. (The Collegiate School) The Collegiate School was established to provide a quality education for all students enrolled in the program that prepares graduates for success in post-secondary education and the workplace with the committed involvement of post-secondary, business, and community partners.

An annual audit of each operational organization's financial statements is conducted by independent certified public accountants. The annual reports are submitted to the Auditor General and the university Board of Trustees. Additional information on the university's discretely presented component units, including copies of audit reports, is available by contacting the University Controller. Condensed financial statements for the university's discretely presented component units are disclosed in a subsequent note.

#### **Basis of Presentation**

The university's accounting policies conform with accounting principles generally accepted in the United States of America applicable to public colleges and universities as prescribed by GASB. The National Association of College and University Business Officers (NACUBO) also provides the university with recommendations prescribed in accordance with generally accepted accounting principles promulgated by GASB which allows public universities various reporting options. The university has elected to report as an entity engaged in only business-type activities. This election requires the adoption of the accrual basis of accounting and entity wide reporting including the following components:

- Management's Discussion and Analysis
- Basic Financial Statements:
  - Statement of Net Position
  - Statement of Revenues, Expenses, and Changes in Net Position
  - Statement of Cash Flows
  - Notes to Financial Statements
- Other Required Supplementary Information

The statement of net position is presented in a classified format to distinguish between current and noncurrent assets and liabilities. The statement of revenues, expenses, and changes in net position is presented by major sources of operating revenues, natural classifications of operating expenses, nonoperating revenues and expenses, and all other activity not otherwise classified. The statement of cash flows is presented using the direct method in compliance with GASB Statement No. 9, *Reporting Cash Flows of Proprietary and Nonexpendable Trust Funds and Governmental Entities That Use Proprietary Fund Accounting.* 

#### Measurement Focus and Basis of Accounting

The university's and its discretely presented component units' financial statements are presented using the economic resources measurement focus, which aims to report all inflows, outflows, and balances affecting or reflecting an entity's net position, and the accrual basis of accounting. Under the accrual basis of accounting, revenues are recognized when earned, and expenses are recorded when an obligation has been incurred. All significant intra-agency transactions have been eliminated.

#### Cash and Cash Equivalents

Cash and cash equivalents consist of cash on hand and cash in demand accounts. University cash deposits are held in banks qualified as public depositories under Florida law. All such deposits are insured by Federal depository insurance, up to specified limits, or collateralized with securities held in Florida's multiple financial institution collateral pool required by Chapter 280, Florida Statutes. Cash and cash equivalents that are externally restricted to make debt service payments, maintain sinking or reserve funds, or to purchase or construct capital or other restricted assets, are classified as restricted.

#### Investments and Fair Value Measurement

The university categorizes its fair value measurements within the fair value hierarchy established by generally accepted accounting principles. The hierarchy is based on the valuation inputs used to measure the fair value of the asset. Level 1 inputs are quoted prices in active markets for identical assets, Level 2 inputs are significant other observable inputs, and Level 3 inputs are significant unobservable inputs.

#### Other Current Assets

Other Current Assets are primarily made up of prepaid items, which represent payments for goods and services that will benefit future periods.

#### **Capital Assets**

University capital assets consist of land, works of art and historical treasures, construction in progress, buildings, infrastructure and other improvements, furniture and equipment, library resources, right-to-use assets, and computer software. These assets are capitalized and recorded at cost at the date of acquisition or at acquisition value at the date received in the case of gifts and purchases of State surplus property, except for right-to-use assets as discussed below. Additions, improvements, and other outlays that significantly extend the useful life of an asset are capitalized. Other costs incurred for repairs and maintenance are expensed as incurred. The university has a capitalization threshold of \$5,000 for tangible personal property, \$100,000 for buildings and other improvements, and \$4,000,000 for intangible assets.

Depreciation is computed on the straight-line basis over the following estimated useful lives:

- Buildings, Infrastructure and Other Improvements 10 to 50 years
- Furniture and Equipment 3 to 20 years
- Library Resources 10 years
- Computer Software 5 years

#### Leases

Leases consist of contracts that convey control of the right to use an underlying asset as specified in the contract for a period of time in an exchange or exchange-like transaction. The university recognizes a lease receivable and deferred inflow of resources when it is the lessor party to a contract, or an intangible right-to-use lease asset and lease liability when it is the lessee party to a contract. The expected receipts or payments are discounted using the interest rate stated in the contract, if available, or are otherwise discounted using an estimated incremental borrowing rate. The university applies a materiality threshold of \$5,000 for equipment and \$100,000 for space based on the present value of expected receipts or payments over the term of the contract. Lease amounts are amortized over the shorter of the contract term or the useful life of the underlying asset.

#### **Noncurrent Liabilities**

Noncurrent liabilities include capital improvement debt payable, loans and notes payable, leases payable, SBITA payable, accrued self-insurance claims, compensated absences payable, other postemployment benefits payable, revenue received in advance, net pension liability, and other noncurrent liabilities that are not scheduled to be paid within the next fiscal year. Capital improvement debt payable is reported net of unamortized premium or discount. The university amortizes debt premiums and discounts over the life of the debt using the straight-line method.

#### **Compensated Absences**

Employees earn vacation and sick leave each pay period and can carryforward unused balances up to certain amounts each calendar year. The university calculates the compensated absences liability based on recorded balances of unused leave as of the end of the fiscal year for which the university expects to compensate employees through paid time off or cash payments at termination. Upon termination of employment, employees are entitled to be paid for any accumulated unused leave up to the maximum allowable amounts.

#### **Subscription-Based Information Technology Arrangements**

Subscription-based information technology arrangements consist of contracts that convey control of the right to use another party's information technology software as specified in the contract for a period of time in an exchange or exchange-like transaction. The university recognizes an intangible right-to-use SBITA asset and liability. The expected payments are discounted using the interest rate stated in the contract, if available, or are otherwise discounted using an estimated incremental borrowing rate. The university applies a materiality threshold of \$4,000,000 based on the present value of expected payments over the term of the contract. Amounts are amortized over the shorter of the contract term or the useful life of the underlying asset.

#### **Pensions**

For the purposes of measuring the net pension liabilities, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net positions of the Florida Retirement System (FRS) defined benefit plan and the Health Insurance Subsidy (HIS) defined benefit plan and additions to/deductions from the FRS and HIS fiduciary net positions have been determined on the same basis as they are reported by the FRS and HIS plans. Benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with benefit terms. Investments are reported at fair value.

#### Other Postemployment Benefits

For the purposes of measuring the net postemployment benefit liability, deferred outflows of resources and deferred inflows of resources related to postemployment benefits, and benefit expense, information about the fiduciary net positions of the Florida Division of State Group Insurance Other Postemployment Benefits Plan (OPEB Plan) and additions to/deductions from the OPEB Plan fiduciary net positions have been determined on the same basis as they are reported by the OPEB Plan. Benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with benefit terms. Investments are reported at fair value.

#### **Net Position**

The university's components of net position are classified as follows:

Net Investment in Capital Assets - Represents the university's total investment in capital assets, net of accumulated depreciation and net of outstanding debt obligations and deferred outflows/inflows of resources related to those capital assets.

Nonexpendable Restricted Net Position - Consists of endowment and similar type funds in which donors or other outside sources have stipulated, as a condition of the gift instrument, that the principal is to be maintained inviolate and in perpetuity, and invested for the purpose of producing present and future income, which may be expendable or added to principal. All endowment and similar type funds are held by the university's component units.

Expendable Restricted Net Position - Includes resources in which the university is legally or contractually obligated to spend resources in accordance with restrictions imposed by external third parties.

Unrestricted Net Position - Represents resources derived from student tuition and fees, State appropriations, and the sales and services of auxiliary enterprises. These resources are used for transactions relating to the educational and general operations of the university and may be used at the discretion of the governing board to meet current expenses for any purpose.

When both restricted and unrestricted resources are available to fund certain programs, generally it is the university's policy to first apply the restricted resources to such programs, followed by the use of the unrestricted resources.

#### **Operating Revenues and Expenses**

The university's principal operating activities consist of instruction, research, and public service. Operating revenues include activities that have characteristics of exchange transactions, such as student fees, net of scholarship discounts and allowances; sales and services of auxiliary enterprises; and Federal, State, local and nongovernmental grants and contracts.

Operating expenses include scholarships and fellowships for students, operation and maintenance of capital assets, depreciation on capital assets, and all other fiscal transactions directly related to the university's principal operating activities as well as those related to the academic and general administration of the university.

#### Scholarship Discounts and Allowances

Student tuition and fee revenues, and certain other revenue from students, are reported net of scholarship discounts and allowances, which are the differences between the stated charge for goods and services provided by the university and the amount that is actually paid by a student or a third party making payment on behalf of the student. Certain governmental grants, such as Pell grants, and other Federal, State, or nongovernmental programs, such as the Florida Bright Futures Program, are recorded as nonoperating revenues in the university's financial statements. To the extent that revenues from such programs are used to satisfy tuition and fees and other student charges, the university has recorded a scholarship discount and allowance.

The university applied the "Direct Method" as prescribed in NACUBO Advisory Report 2000-05 to determine the reported net scholarship discounts and allowances.

#### Nonoperating Revenues and Expenses

Nonoperating revenues include activities that have characteristics of nonexchange transactions, such as gifts and contributions, and other revenue sources that are defined as nonoperating revenues by GASB Statement No. 9, Reporting Cash Flows of Proprietary and Nonexpendable Trust Funds and Governmental Entities That Use Proprietary Fund Accounting, and GASB Statement No. 35, Basic Financial Statements – and Management's Discussion and Analysis - for Public Colleges and Universities, as amended by GASB Statements Nos. 37 and 38. Nonoperating revenues include State noncapital appropriations; Federal and State student financial aid; noncapital grants, contracts, and gifts; and investment income. Nonoperating expenses include interest on capital asset-related debt and losses on the disposal of capital assets.

#### 2. REPORTING CHANGES

The university implemented GASB Statement No. 100, Accounting Changes and Error Corrections. This statement establishes accounting and financial reporting requirements for accounting changes and the correction of an error in previously issued financial statements. There were no accounting changes or error corrections resulting from implementation.

#### 3. UNRESTRICTED NET POSITION

The university had an unrestricted net position of \$224,345,442 at June 30, 2024. This includes the full recognition of long-term liabilities expected to be financed in future years. The effect of these items on the university's unrestricted net position is shown below:

Description	Amount
Total Unrestricted Net Position Before Recognition of Long-Term Liabilities, Deferred Outflows of Resources, and Deferred Inflows of Resources	\$ 842,239,726
Amount Expected to be Financed in Future Years:	
Compensated Absences Payable	102,486,219
Other Postemployment Benefits Payable and Related Deferred Outflows of Resources and Deferred Inflows of Resources	219,866,157
Net Pension Liability and Related Deferred Outflows of Resources and Deferred Inflows of Resources	295,541,908
Total Amount Expected to be Financed in Future Years	(617,894,284)
Total Unrestricted Net Position	\$ 224,345,442

#### 4. INVESTMENTS

Section 1011.42(5), Florida Statutes, authorizes universities to invest funds with the State Treasury and State Board of Administration (SBA) and requires that universities comply with the statutory requirements governing investment of public funds by local governments. Accordingly, universities are subject to the requirements of Chapter 218, Part IV, Florida Statutes. The university's Board of Trustees has adopted a written investment policy providing that surplus funds of the university shall be invested in those institutions and instruments permitted under the provisions of Florida Statutes. Pursuant to Section 218.415(16), Florida Statutes, the university is authorized to invest in the Florida PRIME investment pool administered by the SBA; interest-bearing time deposits and savings accounts in qualified public depositories, as defined in Section 280.02, Florida Statutes; direct obligations of the United States Treasury; obligations of Federal agencies and instrumentalities; securities of, or interests in, certain open-end or closed-end management type investment companies; Securities and Exchange Commission registered money market funds with the highest credit quality rating from a nationally recognized rating agency; and other investments approved by the university's Board of Trustees as authorized by law. Investments set aside to make debt service payments, maintain sinking or reserve funds, or to purchase or construct capital assets are classified as restricted.

The university's investments at June 30, 2024, are reported as follows:

Investments by Fair Value Level	Fair Value	Level 1	Level 2	Level 3
External Investment Pool:				
State Treasury Special Purpose Investment Account	\$ 270,759,597	\$ -	\$ -	\$ 270,759,597
State Board of Administration Debt Service Accounts	146,820	146,820	-	-
Mutual Funds:				
Bonds	9,308,277	9,308,277	-	-
Equities	4,568,939	4,568,939	-	-
Other Investments	9,724,149	-	-	9,724,149
Total Investments by Fair Value Level	\$ 294,507,782	\$ 14,024,036	\$ -	\$ 280,483,746
Investments at Amortized Cost				
SBA Florida PRIME	 1,088,519,692			
Total Investments	\$ 1,383,027,474			

Investments held by the university's component units at June 30, 2024, are reported as follows:

Investments by Fair Value Level		Fair Value	Level 1	Level 2	Level 3
U.S. Guaranteed Obligations	\$	2,152,145	\$ 2,152,145	\$ -	\$ -
Domestic Stocks		30,704,213	30,704,213	-	-
International Stocks		433,459	433,459	-	-
Mutual Funds		127,210,482	127,210,482	-	-
Real Estate Investments		304,000	-	-	304,000
Other Investments		156,088,615	24,923,428	-	131,165,187
Total Investments by Fair Value Level	\$	316,892,914	\$ 185,423,727	\$ -	\$ 131,469,187
Investments Measured at the Net Asset Value (NAV)					
Domestic Stocks		253,972,276			
International Stocks		189,663,935			
Real Estate Investments		19,511,436			
Hedge Funds		105,194,540			
Private Debt/Credit Opportunities Funds		11,499,321			
Private Equity Funds		217,190,959			
Private Real Estate Funds		64,112,444			
Total Investments Measured at NAV		861,144,911			
Other					
SBA Florida PRIME		52,847,810			
Other Investments		1,287,715			
Total Other Investments	-	54,135,525			
Total Investments	\$	1,232,173,350			

The university's component units' investments measured at the net asset value (NAV), as of June 30, 2024, totaled \$861,144,911 as follows:

Investments Measured at the NAV	Fair Value	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
Domestic Stocks	\$ 253,972,276	\$ -	Daily to semi-annually	2-60 days
International Stocks	189,663,935	-	Daily to semi-annually	2-60 days
Real Estate Investments	19,511,436	-	Daily	2 days
Hedge Funds	105,194,540	574,315	Monthly to every 3 years	10-90 days
Private Debt/Credit Opportunities Funds	11,499,321	4,313,814		
Private Equity Funds	217,190,959	77,551,650		
Private Real Estate Funds	64,112,444	24,432,306		
Total Investments Measured at NAV	\$ 861,144,911	\$ 106,872,085		

Investments measured at net asset value are comprised of the following categories:

- Domestic Stocks equity interests in domestic institutional pooled funds.
- International Stocks equity interests in global and emerging market institutional pooled funds.
- Real Estate equity interests in global real estate institutional pooled funds, and a real estate limited partnership.
- Hedge Funds interests in offshore funds that invest both long and short in domestic and international equities as well as absolute return strategy interests in offshore funds that are designed to produce results that are largely independent of, or have low correlation to, the broader markets.
- Private Debt/Credit Opportunities fixed income investments in private debt.
- Private Equity interests in several limited partnership funds that invest in private equity, venture capital, and distressed assets.
- Private Real Estate interests in several limited partnership funds that invest in real estate and natural resources.

#### **External Investment Pools**

The university reported investments at fair value totaling \$270,759,597 at June 30, 2024, in the State Treasury Special Purpose Investment Account (SPIA) investment pool, representing ownership of a share of the pool, not the underlying securities. Pooled investments with the State Treasury are not registered with the Securities and Exchange Commission. Oversight of the pooled investments with the State Treasury is provided by the Treasury Investment Committee per Section 17.575, Florida Statutes. The authorized investment types are set forth in Section 17.57, Florida Statutes. The SPIA carried a credit rating of AA-f by Standard & Poor's, had an effective duration of 3.23 years, and fair value factor of 0.9958 at June 30, 2024. Participants contribute to the Treasury Pool on a dollar basis. These funds are commingled and a fair value of the pool is determined from the individual values of the securities. The fair value of the securities is summed and a total pool fair value is determined. A fair value factor is calculated by dividing the pool's total fair value by the pool participants' total cash balances. The fair value factor is the ratio used to determine the fair value of an individual participant's pool balance. The university relies on policies developed by the State Treasury for managing interest rate risk or credit risk for this investment pool. Disclosures for the State Treasury investment pool are included in the notes to financial statements of the State's Annual Comprehensive Financial Report.

The university reported investments totaling \$1,088,519,692 at June 30, 2024, in the Florida PRIME investment pool administered by the SBA pursuant to Section 218.405, Florida Statutes. The Research Foundation, Magnet Research and Development, and Athletics Association reported investments in Florida PRIME totaling \$46,375,463, \$287,802, and \$6,184,545 respectively, at June 30, 2024. These investments in the Florida PRIME investment pool, which the SBA indicates is a Securities and Exchange Commission Rule 2a7-like external investment pool, at June 30, 2024, are similar to money market funds in which shares are owned in the fund rather than the underlying investments. The Florida PRIME investment pool carried a credit rating of AAAm by Standard & Poor's and had a weighted average days to maturity (WAM) of 45 days as of June 30, 2024. A portfolio's WAM reflects the average maturity in days, based on final maturity or reset date, in the case of floating rate instruments. WAM measures the sensitivity of the Florida PRIME investment pool to interest rate changes. The investments in the Florida PRIME investment pool are reported at amortized cost.

#### State Board of Administration Debt Service Accounts

The university reported investments at fair value totaling \$146,820 at June 30, 2024, in the SBA Debt Service Accounts. These investments are used to make debt service payments on bonds issued by the State Board of Education for the benefit of the university. The university's investments consist of United States Treasury securities, with maturity dates of six months or less, and are reported at fair value. The university relies on policies developed by the SBA for managing interest rate risk or credit risk for these accounts. Disclosures for the Debt Service Accounts are included in the notes to the financial statements of the State's Annual Comprehensive Financial Report.

#### Other Investments

In addition to external investment pools, the university and its discretely presented component units invested in various debt and equity securities, mutual funds, and real estate funds. The following are required risk disclosures applicable to investments of the university as well as its discretely presented component units.

*Interest Rate Risk:* Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of an investment. The university has investments in bond mutual funds that are subject to interest rate risk. Additionally, investments of the university's discretely presented component units in debt securities, bonds and notes, and bond mutual funds are also subject to interest rate risk. These investments and their future maturities at June 30, 2024, are as follows:

		Investment Maturities (in years)								
	Fair Value	Less Than 1		1-10		Greater Than 10				
University	\$ 9,308,277	\$ -	\$	9,308,277	\$	-				
Discretely Presented Component Units	\$ 141,952,809	\$ 1,741,330	\$	140,211,479	\$	-				

*Credit Risk:* Credit risk is the risk that an issuer or other counterparty to an investment will not fulfill its obligations. Obligations of the United States government or obligations explicitly guaranteed by the United States government are not considered to have credit risk (by the GASB) and do not require disclosure of credit quality. The university and the university's discretely presented component units held bond mutual funds which have underlying investments with quality ratings by nationally recognized rating agencies at June 30, 2024, as follows:

	Fair Value	United States Government	AAA		AA/Aa			A/Ba	Less Than A/Ba or Not Rated	
University	\$ 9,308,277	\$ -	\$	-	\$	9,308,277	\$	-	\$ -	
Discretely Presented Component Units	\$ 141,952,809	\$ 35,359,040	\$	3,598,847	\$	57,778,948	\$	38,816,625	\$ 6,399,349	

Custodial Credit Risk: Custodial credit risk is the risk that in the event of the failure of the counterparty, the component unit will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party. Exposure to custodial credit risk relates to investment securities that are held by someone other than the component unit and are not registered in the component unit's name. Neither the university nor its discretely presented component units have identified any investments falling into this category as of June 30, 2024.

Concentration of Credit Risk: Concentration of credit risk is the risk of loss attributed to the magnitude of the component unit's investment in a single issuer. The university's discretely presented component units manage their concentration of credit risk based on various investment policies, which may be obtained separately from the discretely presented component units.

#### 5. RECEIVABLES

#### **Accounts Receivable**

Accounts receivable represent amounts for student tuition and fees, grant and contract reimbursements due from third parties, various sales and services provided to students and third parties, and interest accrued on investments and loans receivable.

As of June 30, 2024, the university reported the following amounts as accounts receivable:

Description	Amount
Student Tuition and Fees	\$ 15,518,674
Grants and Contracts	36,529,673
Sales and Services of Auxiliary Enterprises	22,728,906
Interest	814,780
Other	2,391,037
Total Accounts Receivable	\$ 77,983,070

#### Loans and Notes Receivable

Loans and notes receivable represent all amounts owed on promissory notes from debtors, including student loans made under the Federal Perkins Loan Program and other loan programs. Loans and notes receivable totaled \$5,325,899 at June 30, 2024.

#### Leases Receivable

The university leases space to external parties for various terms under long-term non-cancelable leases. The leases expire at various dates through 2042. Lease revenue totaling \$579,806 and interest revenue of \$198,780 were recognized during the 2023-24 fiscal year in accordance with GASB Statement No. 87, Leases. Future rights to remaining leases receivable as of June 30, 2024, are as follows:

For the Year Ending June 30,	Principal	Interest	Total
2025	\$ 471,584 \$	188,864 \$	660,448
2026	413,960	175,188	589,148
2027	444,500	169,170	613,670
2028	465,123	159,848	624,971
2029	486,876	147,418	634,294
2030-2034	2,669,463	535,270	3,204,733
2035-2039	1,501,800	222,731	1,724,531
2040-2042	791,574	40,895	832,469
Total Leases Receivable	\$ 7,244,880 \$	1,639,384 \$	8,884,264

#### Allowance for Doubtful Receivables

Allowances for doubtful accounts and loans and notes receivable are reported based on management's best estimate as of fiscal year end considering type, age, collection history, and other factors considered appropriate. Accounts receivable and loans and notes receivable are reported net of allowances of \$3,593,832 and \$266,551, respectively, at June 30, 2024. No allowance has been accrued for grants and contracts receivable or leases receivable as university management considers these to be fully collectible.

#### 6. DUE FROM STATE

This amount consists of \$173,704,366 of Public Education Capital Outlay, \$116,404,107 of General Revenue for construction of facilities, and \$2,116,637 of State Student Financial Aid due from the State to the university.

#### 7. DUE FROM AND TO COMPONENT UNITS/UNIVERSITY

The university's financial statements are reported for the fiscal year ended June 30, 2024. The university's component units' financial statements are reported as of the most recent fiscal year for which an audit report is available. One component unit has a fiscal year other than June 30. Accordingly, amounts reported by the university as due from and to component units on the statement of net position do not agree with amounts reported by the component units as due from and to the university.

#### 8. CAPITAL ASSETS

Capital assets activity for the fiscal year ended June 30, 2024, is shown below:

Description	Be	ginning Balance	Additions	Reductions	<b>Ending Balance</b>		
Nondepreciable Capital Assets:							
Land	\$	95,535,554	\$ 435,100	\$ -	\$	95,970,654	
Works of Art and Historical Treasures		89,872,884	1,031,582	2,121		90,902,345	
Construction in Progress		82,917,689	200,099,484	29,086,807		253,930,366	
Total Nondepreciable Capital Assets	\$	268,326,127	\$ 201,566,166	\$ 29,088,928	\$	440,803,365	
Depreciable Capital Assets:							
Buildings	\$	2,492,332,706	\$ 24,923,425	\$ 10,939,326	\$	2,506,316,805	
Infrastructure and Other Improvements		170,821,524	1,243,143	732,802		171,331,865	
Furniture and Equipment		404,495,878	38,093,593	16,201,506		426,387,965	
Library Resources		189,239,233	12,218,167	5,006,135		196,451,265	
Right-to-Use Lease Assets		12,347,229	1,161,758	-		13,508,987	
Right-to-Use SBITA Assets		71,302,405	-	-		71,302,405	
Computer Software		49,174,492	-	-		49,174,492	
Total Depreciable Capital Assets		3,389,713,467	77,640,086	32,879,769		3,434,473,784	
Less, Accumulated Depreciation:							
Buildings		877,820,738	65,342,811	5,906,986		937,256,563	
Infrastructure and Other Improvements		97,043,929	4,252,276	732,802		100,563,403	
Furniture and Equipment		308,736,958	22,765,267	12,752,239		318,749,986	
Library Resources		151,639,232	8,679,958	5,006,135		155,313,055	
Right-to-Use Lease Assets		2,563,301	1,615,671	-		4,178,972	
Right-to-Use SBITA Assets		8,912,801	8,912,801	-		17,825,602	
Computer Software		49,174,492	-	-		49,174,492	
Total Accumulated Depreciation		1,495,891,451	111,568,784	24,398,162		1,583,062,073	
Total Depreciable Capital Assets, Net	\$	1,893,822,016	\$ (33,928,698)	\$ 8,481,607	\$	1,851,411,711	

#### 9. UNEARNED REVENUE

Unearned revenue includes capital appropriations for which the university had not yet received approval from the Florida Department of Education, as of June 30, 2024, to spend the funds, as well as grants and contracts, and auxiliary sales and services received prior to fiscal year end related to the subsequent accounting period.

As of June 30, 2024, the university reported the following amounts as unearned revenue:

Description	Amount				
State Capital Appropriations	\$	287,870,430			
Grants and Contracts		9,672,164			
Sales and Services of Auxiliary Enterprises		22,419,571			
Total Unearned Revenue	\$	319,962,165			

#### 10. LONG-TERM LIABILITIES

Long-term liabilities of the university at June 30, 2024, include capital improvement debt payable, loans and notes payable, right-to-use leases payable, right-to-use SBITA payable, accrued self-insurance claims, compensated absences payable, other postemployment benefits payable, revenue received in advance, net pension liability, and other noncurrent liabilities.

Long-term liabilities activity for the fiscal year ended June 30, 2024, is shown in the following table:

Description	Beginning Balance	Additions Reductions		Ending Balance	Current Portion	
Capital Improvement Debt Payable	\$ 210,986,965	\$	-	\$ 17,262,690	\$ 193,724,275	\$ 17,987,690
Loans and Notes Payable	6,491,799		-	1,329,876	5,161,923	1,236,567
Right-to-Use Leases Payable	10,200,251		1,161,757	1,371,034	9,990,974	1,260,090
Right-to-Use SBITA Payable	63,886,279		-	7,798,025	56,088,254	8,440,224
Accrued Self-Insurance Claims	548,454		91,636	78,933	561,157	43,865
Compensated Absences Payable	92,614,663		15,993,992	6,122,436	102,486,219	8,242,648
Other Postemployment Benefits Payable	164,768,865		172,756,694	163,724,156	173,801,403	4,521,295
Revenue Received in Advance	21,079,629		398,329	2,886,201	18,591,757	2,940,452
Net Pension Liability	338,299,956		197,971,385	128,621,503	407,649,838	-
Other Noncurrent Liabilities	2,550,805		-	725,943	1,824,862	634,557
Total Long-Term Liabilities	\$ 911,427,666	\$	388,373,793	\$ 329,920,797	\$ 969,880,662	\$ 45,307,388

#### **Capital Improvement Debt Payable**

The university had the following capital improvement debt payable outstanding at June 30, 2024:

Capital Improvement Debt Type and Series	Amount of Original Issue			Amount	Net Amount Outstanding	Interest Rates (Percent)	Maturity Date To	
Auxiliary Revenue Debt:								
2014A Housing	\$ 46,085,000	\$	22,430,000	\$	3,073,312	\$ 25,503,312	3.25 - 5.0	2031
2015A Housing	59,575,000		42,985,000		2,981,412	45,966,412	3.0 - 5.0	2035
2021A Housing	24,780,000		20,155,000		3,923,770	24,078,770	2.0 - 5.0	2040
2023A Housing	24,395,000		22,455,000		4,611,001	27,066,001	5.0	2033
Total Student Housing Debt	154,835,000		108,025,000		14,589,495	 122,614,495	-	
2014A Parking	13,485,000		740,000		213,873	953,873	5.0	2025
2021A Parking	11,850,000		7,315,000		38,982	7,353,982	5.0	2031
Total Student Parking Debt	25,335,000		8,055,000		252,855	8,307,855	•	
2005A Dining	10,000,000		780,000		-	780,000	3.58	2025
2021A Wellness Center	12,330,000		8,845,000		2,201,081	11,046,081	5.0	2030
2022A Union	44,695,000		41,905,000		3,205,113	45,110,113	4.0 - 5.0	2042
Total Auxiliary Debt	247,195,000		167,610,000		20,248,544	187,858,544		
2012 Research Foundation Revenue Debt	11,920,000		5,405,000		460,731	5,865,731	3.0 - 4.0	2031
Total Capital Improvement Debt	\$ 259,115,000	\$	173,015,000	\$	20,709,275	\$ 193,724,275	:	

<sup>(1)</sup> Unamortized amounts include bond discounts, premiums, and/or gains/losses on bond refundings.

The university has pledged a portion of future housing rental revenues, traffic and parking fees, food service revenues, and assessed student transportation, student health fees, and student facility use fees based on credit hours to repay \$247.2 million in capital improvement (housing, parking, etc.) revenue bonds issued by the Florida Board of Governors on behalf of the university. Proceeds from the bonds provided financing to construct student parking garages, student housing facilities, a student union, wellness center, and dining facility. The bonds are payable solely from housing rental income, traffic and parking fees, food service revenues, and assessed student transportation, student health fees, and student facility use fees, and are payable through 2042. The university has committed to appropriate each year from the housing rental

income, traffic and parking fees, food service revenues, and assessed student transportation, student health fees, and student facility use fees amounts sufficient to cover the principal and interest requirements on the debt. Total principal and interest remaining on the debt is \$217.2 million and principal and interest paid for the current year totaled \$22.4 million.

Revenue Pledged	Amount
Housing Rental Income	\$54,284,766
Traffic, Parking and Transportation Fees	12,815,746
Food Service Revenues	3,259,095
Student Health Fees	14,995,793
Student Facility Use Fees	4,005,759

Annual requirements to amortize all capital improvement debt outstanding as of June 30, 2024, are as follows:

	General				Direct Pl	ent			
Fiscal Year Ending June 30		Principal		Interest		Principal		Interest	Total
2025	\$	14,885,000	\$	7,606,412	\$	780,000	\$	28,312	\$ 23,299,724
2026		14,855,000		6,869,113		-		-	21,724,113
2027		14,005,000		6,133,563		-		-	20,138,563
2028		14,695,000		5,448,312		-		-	20,143,312
2029		15,370,000		4,774,663		-		-	20,144,663
2030-2034		64,675,000		14,337,256		-		-	79,012,256
2035-2039		23,400,000		4,266,475		-		-	27,666,475
2040-2042		10,350,000		790,300		-		-	11,140,300
Subtotal		172,235,000		50,226,094		780,000		28,312	223,269,406
Plus: Unamortized Premiums and (Discounts), Net		20,709,275		-		-		-	20,709,275
Total	\$	192,944,275	\$	50,226,094	\$	780,000	\$	28,312	\$ 243,978,681

Direct placements are defined by GASB as debt obligations that have terms negotiated directly with an investor and are not offered for public sale. The 2005A Dining issue is the only direct placement of the university's capital improvement debt payable. All the remaining issues were offered for public sale.

#### Loans and Notes Payable

The university has financed purchases related to direct borrowing agreements entered into for equipment totaling \$5,161,923 with stated interest rates ranging from 1.8 to 3.295 percent. Direct borrowings are defined by GASB as debt obligations that have terms negotiated directly with a lender and are not offered for public sale. Future minimum payments under the agreements and the present value of the minimum payments as of June 30, 2024, are as follows:

Fiscal Year Ending June 30	 Principal	Interest	Total
2025	\$ 1,236,567 \$	123,705	\$ 1,360,272
2026	1,267,501	92,771	1,360,272
2027	1,299,269	61,003	1,360,272
2028	838,157	30,592	868,749
2029	 520,429	8,252	528,681
Total Loans and Notes Payable	\$ 5,161,923 \$	316,323	\$ 5,478,246

#### Right-to-Use Leases Payable

The university follows GASB Statement No. 87, *Leases*. Space is leased from external parties for various terms under long-term, non-cancelable agreements. The leases expire at various dates through 2039. Payments are made in monthly installments ranging from \$2,795 to \$44,600, and quarterly installments of \$50,000, with implicit interest rates of 3 to 4 percent. The university does not have any leases featuring payments tied to an index or market rate, or any leases subject to a residual value guarantee. Future obligations for remaining leases payable as of June 30, 2024, are as follows:

Fiscal Year Ending June 30	Principal	Interest	Tot	al
2025	\$ 1,260,090	\$ 592,746	\$ 1,3	852,836
2026	1,209,706	538,133	1,7	747,839
2027	1,155,089	481,596	1,0	636,685
2028	1,033,333	325,889	1,	359,222
2029	1,104,561	266,715	1,	371,276
2030-2034	3,616,127	622,776	4,2	238,903
2035-2039	612,068	58,176	(	670,244
Total Right-to-Use Leases Payable	\$ 9,990,974	\$ 2,886,031	\$ 12,8	377,005

#### Right-to-Use SBITA Payable

The university has a SBITA payable for the right to use mainframe software totaling \$56,088,254. Payments are made in monthly installments with an implicit interest rate of 4 percent. Future obligations for remaining SBITA payable as of June 30, 2024, are as follows:

Fiscal Year Ending June 30	 Principal	Interest	Total
2025	\$ 8,440,224 \$	2,089,908 \$	10,530,132
2026	8,784,091	1,746,041	10,530,132
2027	9,141,969	1,388,163	10,530,132
2028	9,514,427	1,015,705	10,530,132
2029	9,902,059	628,073	10,530,132
2030	 10,305,484	224,648	10,530,132
Total Right-to-Use SBITA Payable	\$ 56,088,254 \$	7,092,538 \$	63,180,792

#### **Compensated Absences Payable**

Employees earn the right to be compensated during absences for annual leave (vacation) and sick leave earned pursuant to Board of Governors' Regulations, university regulations, and bargaining agreements. Leave earned is accrued to the credit of the employee and records are kept on each employee's unpaid (unused) leave balance. The university reports a liability for the accrued leave; however, State noncapital appropriations fund only the portion of accrued leave that is used or paid in the current fiscal year. Although the university expects the liability to be funded primarily from future appropriations, generally accepted accounting principles do not permit the recording of a receivable in anticipation of future appropriations. At June 30, 2024, the estimated liability for compensated absences, which includes the university's share of the Florida Retirement System and FICA contributions, totaled \$102,486,219. The current portion of the compensated absences liability, \$8,242,648, is the amount expected to be paid in the coming fiscal year and represents a historical percentage of leave used applied to total accrued leave liability.

#### Other Postemployment Benefits Payable

As a participating employer in the State Employees' Group Health Insurance Plan, the university recognizes its proportionate share of the collective other postemployment benefits liability of the multiple-employer defined benefit health plan. As of June 30, 2024, the university's proportionate share of the total OPEB liability totaled \$173,801,403.

#### Revenue Received in Advance

Long-term revenue received in advance represents funds received but not yet earned under the terms and conditions of auxiliary services contracts. Total long-term revenue received in advance at June 30, 2024, amounted to \$18,591,757, with \$2,940,452 expected to be earned during the 2024-25 fiscal year.

#### **Net Pension Liability**

As a participating employer in the Florida Retirement System, the university recognizes its proportionate share of the collective net pension liabilities of the FRS cost-sharing multiple-employer defined benefit plans. As of June 30, 2024, the university's proportionate share of the net pension liabilities totaled \$407,649,838.

#### Other Noncurrent Liabilities

Other noncurrent liabilities consist of the Federal Capital Contribution (advance) provided to fund the university's Federal Perkins Loan Program. The advance amount totaling \$1,824,862 will ultimately be returned to the Federal Government should the university cease making Federal Perkins Loans or if the university has excess cash in the loan program.

#### 11. OTHER POSTEMPLOYMENT BENEFITS

#### **General Information about Other Postemployment Benefits**

The university follows GASB Statement No. 75, Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions, for certain postemployment healthcare benefits administered by the Florida Department of Management Services, Division of State Group Insurance.

#### Other Postemployment Benefits Plan

Plan Description – The State Employees' Group Health Insurance Plan for other postemployment benefits is a multiple-employer defined benefit health plan (OPEB Plan). Pursuant to the provisions of Section 112.0801, Florida Statutes, all employees who retire from the university are eligible to participate in the OPEB Plan. Retirees and their eligible dependents shall be offered the same health and hospitalization insurance coverage as is offered to active employees at a premium cost of no more than the premium cost applicable to active employees. A retiree means any officer or employee who retires under a State retirement system or State optional annuity or retirement program or is placed on disability retirement and who begins receiving retirement benefits immediately after retirement from employment. In addition, any officer or employee who retires under the Florida Retirement System Investment Plan is considered a "retiree" if he or she meets the age and service requirements to qualify for normal retirement or has attained the age of 59.5 years and has the years of service required for vesting. The university subsidizes the premium rates paid by retirees by allowing them to participate in the OPEB Plan at reduced or blended group (implicitly subsidized) premium rates for both active and retired employees. These rates provide an implicit subsidy for retirees because retiree healthcare costs are generally greater than active employee healthcare costs. No assets are accumulated in a trust that meet the criteria in paragraph 4 of GASB Statement No. 75. The OPEB Plan contribution requirements and benefit terms necessary for funding the OPEB Plan each year is on a payas-you-go basis as established by the Governor's recommended budget and the General Appropriations Act. Retirees are required to enroll in the Federal Medicare program for their primary coverage as soon as they are eligible.

Benefits Provided – The OPEB Plan provides healthcare benefits for retirees and their dependents. The OPEB Plan only provides an implicit subsidy as described above.

#### **Proportionate Share of the Total OPEB Liability**

The university's proportionate share of the total OPEB liability of \$173.8 million was measured as of June 30, 2023, and was determined by an actuarial valuation as of July 1, 2022. At June 30, 2023, the university's proportionate share, determined by its proportion of total benefit payments made, was 2.08 percent, which was an decrease of 0.02 from its proportionate share reported as of June 30, 2022.

Actuarial Assumptions and Other Inputs – The total OPEB liability was determined using the following actuarial assumptions and other inputs, applied to all periods included in the measurement, unless otherwise specified:

■ Inflation 2.40 percent

■ Salary Increases Varies by FRS class

■ Discount Rate 4.13 percent

Healthcare cost trend rates for the Preferred Provider Option (PPO) Plan and Health Maintenance Organization (HMO) Plan, respectively, are 8.10 and 6.44 percent for the 2023-24 fiscal year, gradually decreasing to 4.04 percent for the 2075-76 and later fiscal years.

Retiree premium trend rates for both the PPO and HMO plans are 7.3 percent for the 2023-24 fiscal year, gradually decreasing to 4.0 percent for the 2075-76 and later fiscal years.

The discount rate was based on the 20-year S&P Municipal Bond Rate Index.

Mortality rates were based on the Pub-2010 mortality tables with fully generational improvement using Scale MP-2018.

The demographic actuarial assumptions for retirement, disability incidence, and withdrawal used in the July 1, 2022, valuation were based on the 2019 Experience Study prepared by Milliman.

The remaining actuarial assumptions (e.g., initial per capita costs, health care cost trends, rate of plan participation, rates of plan election, etc.) used in the July 1, 2022, valuation were based on a review of recent plan experience done concurrently with the July 1, 2022, valuation.

The following changes have been made since the prior valuation:

- For those in the Special Risk Class, disability rates were updated to those used in the actuarial valuation of the Florida Retirement System (FRS) conducted by Milliman as of July 1, 2022.
- For Law Enforcement Officers, the percentage of members assumed to elect to participate in the Deferred Retirement Option Program (DROP) was updated to align with rates used in the actuarial valuation of the Florida Retirement System (FRS) conducted by the Milliman as of July 1, 2022. Further, Law Enforcement Officers' maximum DROP participation period was extended from 60 months (5 years) to 96 months (8 years).

- Inflation was lowered to match the 2.4% used in the actuarial valuation of the Florida Retirement System (FRS) conducted by Milliman as of July 1, 2022.
- The discount rate was updated to utilize the mandated discount rate based on a 20-year S&P Municipal Bond Rate Index as of the measurement date, as required under GASB 75. The discount rate increased from 4.09 percent to 4.13 percent.

Sensitivity of the University's Proportionate Share of the Total OPEB Liability to Changes in the Discount Rate – The following table presents the university's proportionate share of the total OPEB liability, as well as what the university's proportionate share of the total OPEB liability would be if it were calculated using a discount rate that is 1 percentage-point lower (3.13 percent) or 1 percentage-point higher (5.13 percent) than the current rate:

	1% Decrease	Cu	rrent Discount Rate	1% Increase
	3.13%		4.13%	5.13%
University's proportionate share of the total OPEB liability	\$ 199,746,298	\$	173,801,403	\$ 148,860,411

Sensitivity to the University's Proportionate Share of the Total OPEB Liability to Changes in the Healthcare Cost Trend Rates – The following table presents the university's proportionate share of the total OPEB liability, as well as what the university's proportionate share of the total OPEB liability would be if it were calculated using healthcare cost trend rates that are 1 percentage-point lower or 1 percentage-point higher than the current healthcare cost trend rates:

	Current Healthcare Cost					
	1	% Decrease		Trend Rates		1% Increase
University's proportionate share of the total OPEB liability	\$	143,816,619	\$	173,801,403	\$	207,160,422

#### OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

For the fiscal year ended June 30, 2024, the university recognized a credit adjustment to OPEB expense of \$3,004,890. At June 30, 2024, the university reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

Description	D	Deferred Outflows of Resources	Deferred Inflows of Resources		
Differences between expected and actual experience	\$	- \$	14,377,003		
Changes of assumptions or other inputs		15,732,213	82,837,377		
Changes in proportion and differences between university benefit payments and proportionate share of benefit payments		33,289,020	2,463,710		
Transactions subsequent to the measurement date		4,592,103	-		
Total	\$	53,613,336 \$	99,678,090		

Of the total amount reported as deferred outflows of resources related to OPEB, \$4,592,103 resulting from transactions (e.g. benefit payments) subsequent to the measurement date and before the end of the fiscal year will be included as a reduction of the total OPEB liability and included in OPEB expense in the year ended June 30, 2025. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Fiscal Year Ending June 30	Amount
2025	\$ (15,034,622)
2026	(10,972,984)
2027	(8,823,737)
2028	(2,726,539)
2029	(6,878,983)
Thereafter	(6,219,992)
Total	\$ (50,656,857)

#### 12. RETIREMENT PLANS - DEFINED BENEFIT PENSION PLANS

#### General Information about the Florida Retirement System

The Florida Retirement System was created in Chapter 121, Florida Statutes, in order to provide a defined benefit pension plan for participating public employees. The FRS was amended in 1998 to add the Deferred Retirement Option Program (DROP) under the defined benefit plan and amended in 2000 to provide a defined contribution plan alternative to the defined benefit plan for FRS members effective July 1, 2002. This integrated defined contribution pension plan is the FRS Investment Plan. Chapter 121, Florida Statutes, also provides for nonintegrated, optional retirement programs in lieu of the FRS to certain members of the Senior Management Service Class (SMSC) employed by the State and faculty and specified employees in the State university system. Chapter 112, Florida Statutes, established the Retiree Health Insurance Subsidy (HIS) Program, a cost-sharing multiple-employer defined benefit pension plan to assist retired members of any State-administered retirement system in paying the costs of health insurance.

Essentially all regular employees of the university are eligible to enroll as members of the State-administered FRS. Provisions relating to the FRS are established by Chapters 121 and 122, Florida Statutes; Chapter 112, Part IV, Florida Statutes; Chapter 238, Florida Statutes; and Florida Retirement System Rules, Chapter 60S, Florida Administrative Code; wherein eligibility, contributions, and benefits are defined and described in detail. Such provisions may be amended at any time by further action from the Florida Legislature. The FRS is a single retirement system administered by the Florida Department of Management Services, Division of Retirement, and consists of two cost-sharing, multipleemployer defined benefit plans and other nonintegrated programs. An annual comprehensive financial report of the FRS, which includes its financial statements, required supplementary information, actuarial report, and other relevant information, is available from the Florida Department of Management Services website (www.dms.myflorida.com).

The university's pension expense for the FRS and HIS cost-sharing multiple-employer defined benefit plans totaled \$103,735,937 for the 2023-24 fiscal year.

#### **FRS Pension Plan**

Plan Description - The FRS Pension Plan (Plan) is a cost-sharing multiple-employer defined benefit pension plan, with a DROP for eligible employees. The general classes of membership are as follows:

- Regular Class Members of the FRS who do not qualify for membership in the other classes.
- Senior Management Service Class (SMSC) Members in senior management level positions.
- Special Risk Class Members who are employed as law enforcement officers and meet the criteria to qualify for this class.

Employees enrolled in the Plan prior to July 1, 2011, vest at six years of creditable service and employees enrolled in the Plan on or after July 1, 2011, vest at eight years of creditable service. All vested members, enrolled prior to July 1, 2011, are eligible for normal retirement benefits at age 62 or at any age after 30 years of creditable service, except for members classified as special risk who are eligible for normal retirement benefits at age 55 or at any age after 25 years of creditable service. All members enrolled in the Plan on or after July 1, 2011, once vested, are eligible for normal retirement benefits at age 65 or any time after 33 years of creditable service, except for members classified as special risk who are eligible for normal retirement benefits at age 60 or at any age after 30 years of creditable service. Members of the Plan may include up to 4 years of credit for military service toward creditable service. The Plan also includes an early retirement provision; however, there is a benefit reduction for each year a member retires before his or her normal retirement date. The Plan provides retirement, disability, death benefits, and annual cost-of-living adjustments to eligible participants.

The Deferred Retirement Option Program, subject to provisions of Section 121.091, Florida Statutes, permits employees eligible for normal retirement under the Plan to defer receipt of monthly benefit payments while continuing employment with an FRS-participating employer. An employee may participate in DROP for a period not to exceed 96 months after electing to participate. During the period of DROP participation, deferred monthly benefits are held in the FRS Trust Fund and accrue interest. The net pension liability does not include amounts for DROP participants, as these members are considered retired and are not accruing additional pension benefits.

Benefits Provided - Benefits under the Plan are computed on the basis of age, and/or years of service, average final compensation, and credit service. Credit for each year of service is expressed as a percentage of the average final compensation. For members initially enrolled before July 1, 2011, the average final compensation is the average of the five highest fiscal years' earnings; for members initially enrolled on or after July 1, 2011, the average final compensation is the average of the eight highest fiscal years' earnings. The total percentage value of the benefit received is determined by calculating the total value of all service, which is based on retirement plan and/or the class to which the member belonged when the service credit was earned. Members are eligible for in-line-of-duty or regular disability and survivors' benefits. The following table shows the percentage value for each year of service credit earned:

Class, Initial Enrollment, and Retirement Age/Years of Service	% Value
Regular Class members initially enrolled before July 1, 2011	
Retirement up to age 62 or up to 30 years of service	1.60
Retirement at age 63 or with 31 years of service	1.63
Retirement at age 64 or with 32 years of service	1.65
Retirement at age 65 or with 33 years of service or more	1.68
Regular Class members initially enrolled on or after July 1, 2011	
Retirement up to age 65 or up to 33 years of service	1.60
Retirement at age 66 or with 34 years of service	1.63
Retirement at age 67 or with 35 years of service	1.65
Retirement at age 68 or with 36 or more years of service	1.68
Senior Management Service Class	2.00
Special Risk Class	3.00

As provided in Section 121.101, Florida Statutes, if the member was initially enrolled in the Plan before July 1, 2011, and all service credit was accrued before July 1, 2011, the annual cost-of-living adjustment is 3 percent per year. If the member was initially enrolled before July 1, 2011, and has service credit on or after July 1, 2011, there is an individually calculated cost-of-living adjustment. The annual cost-of-living adjustment is a proportion of 3 percent determined by dividing the sum of the pre-July 2011 service credit by the total service credit at retirement multiplied by 3 percent. Plan members initially enrolled on or after July 1, 2011, will not have a cost-of-living adjustment after retirement.

Contributions - The Florida Legislature establishes contribution rates for participating employers and employees. Contribution rates during the 2023-24 fiscal year were as follows:

	Percent o	f Gross Salary
Class or Plan	Employee	Employer (1)
Florida Retirement System, Regular	3.00	13.57
Florida Retirement System, Senior Management Service	3.00	34.52
Florida Retirement System, Special Risk	3.00	32.67
Teachers' Retirement System, Plan E	6.25	13.90
Deferred Retirement Option Program - Applicable to		
Members from All of the Above Classes or Plan	0.00	21.13
Florida Retirement System, Reemployed Retiree	(2)	(2)

<sup>(1)</sup> Employer rates include 2 percent for the postemployment health insurance subsidy. Also, employer rates, other than for DROP participants, include .06 percent for administrative costs of the Investment Plan.

The university's contributions to the Plan totaled \$43,233,171 for the fiscal year ended June 30, 2024.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions - At June 30, 2024, the university reported a liability of \$301,458,225 for its proportionate share of the net pension liability. The net pension liability was measured as of June 30, 2023, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of July 1, 2023. The university's proportionate share of the net pension liability was based on the university's 2022-23 fiscal year contributions relative to the total 2022-23 fiscal year contributions of all participating members. At June 30, 2023, the university's proportion was 0.76 percent, which was an increase of 0.02 from its proportionate share measured as of June 30, 2022.

<sup>(2)</sup> Contribution rates are dependent upon retirement class in which reemployed.

#### NOTES TO FINANCIAL STATEMENTS

For the fiscal year ended June 30, 2024, the university recognized pension expense of \$63,574,942. In addition, the university reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

Description	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ 28,304,326	\$ -
Changes of assumptions	19,651,548	-
Net difference between projected and actual earnings on pension plan investments	12,589,711	-
Changes in proportion and differences between university contributions and proportionate share of contributions	8,442,562	4,705,477
University contributions subsequent to the measurement date	43,233,171	-
Total	\$ 112,221,318	\$ 4,705,477

The deferred outflows of resources totaling \$43,233,171, resulting from university contributions subsequent to the measurement date, will be recognized as a reduction of the net pension liability in the fiscal year ended June 30, 2025. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Fiscal Year Ending June 30	Amount		
2025	\$	8,900,339	
2026		(3,107,966)	
2027		50,671,954	
2028		6,168,144	
2029		1,650,199	
Thereafter		-	
Total	\$	64,282,670	

Actuarial Assumptions - The total pension liability in the July 1, 2023 actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation 2.40 percent

Salary Increases 3.25 percent, average, including inflation

6.70 percent, net of Plan investment expense, including inflation ■ Investment Rate of Return

Mortality rates were based on the PUB-2010 base table, projected generationally with Scale MP-2018.

The actuarial assumptions used in the July 1, 2023 valuation were based on the results of an actuarial experience study for the period July 1, 2013, through June 30, 2018.

The long-term expected rate of return on Plan investments was not based on historical returns, but instead is based on a forward-looking capital market economic model. The allocation policy's description of each asset class was used to map the target allocation to the asset classes shown below. Each asset class assumption is based on a consistent set of underlying assumptions, and includes an adjustment for the inflation assumption. The target allocation and best estimates of arithmetic and geometric real rates of return for each major asset class are summarized in the following table:

Asset Class	Target Allocation (1)	Annual Arithmetic Return	Annual Geometric Return	Standard Deviation
Cash	1.0%	2.9%	2.9%	1.1%
Fixed Income	19.8%	4.5%	4.4%	3.4%
Global Equity	54.0%	8.7%	7.1%	18.1%
Real Estate (Property)	10.3%	7.6%	6.6%	14.8%
Private Equity	11.1%	11.9%	8.8%	26.3%
Strategic Investments	3.8%	6.3%	6.1%	7.7%
Total	100.0%	_		
Assumed Inflation - Mean		_	2.4%	1.4%

(1) As outlined in the Plan's investment policy

Discount Rate - The discount rate used to measure the total pension liability was 6.70 percent. The Plan's fiduciary net position was projected to be available to make all projected future benefit payments of current active and inactive employees. Therefore, the discount rate for calculating the total pension liability is equal to the long-term expected rate of return. The discount rate used in the 2023 valuation was unchanged from the previous valuation.

Sensitivity of the University's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate - The following presents the university's proportionate share of the net pension liability calculated using the discount rate of 6.70 percent, as well as what the university's proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1 percentage-point lower (5.70 percent) or 1 percentage-point higher (7.70 percent) than the current rate:

	1% Decrease		rrent Discount Rate	1% Increase
	(5.70%)		(6.70%)	(7.70%)
University's proportionate share of the net pension liability	\$ 514,952,033	\$	301,458,225	\$ 122,845,110

Pension Plan Fiduciary Net Position - Detailed information about the Plan's fiduciary net position is available in the separately issued FRS Pension Plan and Other State Administered Systems Annual Comprehensive Financial Report.

#### **HIS Pension Plan**

Plan Description - The HIS Pension Plan (HIS Plan) is a cost-sharing multiple-employer defined benefit pension plan established under Section 112.363, Florida Statutes, and may be amended by the Florida Legislature at any time. The benefit is a monthly payment to assist retirees of State-administered retirement systems in paying their health insurance costs and is administered by the Florida Department of Management Services, Division of Retirement.

Benefits Provided - For the fiscal year ended June 30, 2024, eligible retirees and beneficiaries received a monthly HIS payment of \$7.50 for each year of creditable service completed at the time of retirement with a minimum HIS payment of \$45 and a maximum HIS payment of \$225 per month, pursuant to Section 112.363, Florida Statutes. To be eligible to receive a HIS Plan benefit, a retiree under a State-administered retirement system must provide proof of health insurance coverage, which can include Medicare.

Contributions - The HIS Plan is funded by required contributions from FRS participating employers as set by the Florida Legislature. Employer contributions are a percentage of gross compensation for all active FRS members. For the fiscal year ended June 30, 2024, the contribution rate was 2 percent of payroll pursuant to section 112.363, Florida Statutes. The university contributed 100 percent of its statutorily required contributions for the current and preceding three years. HIS Plan contributions are deposited in a separate trust fund from which HIS payments are authorized. HIS Plan benefits are not guaranteed and are subject to annual legislative appropriation. In the event the legislative appropriation or available funds fail to provide full subsidy benefits to all participants, benefits may be reduced or canceled.

The university's contributions to the HIS Plan totaled \$6,281,167 for the fiscal year ended June 30, 2024.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions - At June 30, 2024, the university reported a liability of \$106,191,613 for its proportionate share of the net pension liability. The current portion of the net pension liability is the university's proportionate share of benefit payments expected to be paid within one year, net of the university's proportionate share of the HIS Plan's fiduciary net position available to pay that amount. The net pension liability was measured as of June 30, 2023, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of July 1, 2022, and update procedures were used to determine the net pension liability as of July 1, 2023. The university's proportionate share of the net pension liability was based on the university's 2022-23 fiscal year contributions relative to the total 2022-23 fiscal year contributions of all participating members. At June 30, 2023, the university's proportion was 0.67 percent, which was an increase of 0.07 from its proportionate share measured as of June 30, 2022.

For the fiscal year ended June 30, 2024, the university recognized pension expense of \$40,160,995. In addition, the university reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

Description	D	eferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$	1,554,572	\$ 249,248
Changes of assumptions		2,791,745	9,201,861
Net difference between projected and actual earnings on HIS Plan investments		54,839	-
Changes in proportion and differences between university contributions and proportionate share of contributions		6,383,446	3,022,571
University contributions subsequent to the measurement date		6,281,167	-
Total	\$	17,065,769	\$ 12,473,680

The deferred outflows of resources totaling \$6,281,167 was related to pensions resulting from university contributions subsequent to the measurement date and will be recognized as a reduction of the net pension liability in the fiscal year ended June 30, 2025. Other amounts reported as deferred outflows and deferred inflows of resources of resources related to pensions will be recognized in pension expense as follows:

Fiscal Year Ending June 30	Amount					
2025	\$	(547,004)				
2026		(119,136)				
2027		(490,889)				
2028		(979,181)				
2029		162,930				
Thereafter		284,202				
Total	\$	(1,689,078)				

Actuarial Assumptions - The total pension liability in the July 1, 2022 actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

■ Inflation 2.40 percent

■ Salary Increases 3.25 percent, average, including inflation

■ Municipal Bond Rate 3.65 percent

Mortality rates were based on the Generational PUB-2010, projected generationally with Scale MP-2018.

While an experience study had not been completed for the HIS Plan, the actuarial assumptions that determined the total pension liability for the HIS Plan were based on certain results of the most recent experience study for the FRS Plan.

Discount Rate - The discount rate used to measure the total pension liability was 3.65 percent. In general, the discount rate for calculating the total pension liability is equal to the single rate equivalent to discounting at the long-term expected rate of return for benefit payments prior to the projected depletion date. Because the HIS benefit is essentially funded on a pay-as-you-go basis, the depletion date is considered to be immediate, and the single equivalent discount rate is equal to the municipal bond rate selected by the plan sponsor. The Bond Buyer General Obligation 20-Bond Municipal Bond Index was adopted as the applicable municipal bond index. The discount rate used in the 2023 valuation was updated from 3.54 percent to 3.65 percent.

Sensitivity of the University's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate - The following presents the university's proportionate share of the net pension liability calculated using the discount rate of 3.65 percent, as well as what the university's proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1 percentage-point lower (2.65 percent) or 1 percentage-point higher (4.65 percent) than the current rate:

	1% Decrease	Cu	irrent Discount Rate	1% Increase
	(2.65%)		(3.65%)	(4.65%)
University's proportionate share of the net pension liability	\$ 121,148,057	\$	106,191,613	\$ 93,793,725

Pension Plan Fiduciary Net Position - Detailed information about the HIS Plan's fiduciary net position is available in the separately issued FRS Pension Plan and Other State Administered Annual Comprehensive Financial Report.

#### 13. RETIREMENT PLANS – DEFINED CONTRIBUTION PENSION PLANS

#### **FRS Investment Plan**

The SBA administers the defined contribution plan officially titled the FRS Investment Plan (Investment Plan). The Investment Plan is reported in the SBA's annual financial statements and in the State's Annual Comprehensive Financial Report.

As provided in Section 121.4501, Florida Statutes, eligible FRS members may elect to participate in the Investment Plan in lieu of the FRS defined benefit plan. University employees already participating in the State University System Optional Retirement Program or DROP are not eligible to participate in this program. Employer and employee contributions are defined by law, but the ultimate benefit depends in part on the performance of investment funds. Service retirement benefits are based upon the value of the member's account upon retirement. Benefit terms, including contribution requirements, are established and may be amended by the Florida Legislature. The Investment Plan is funded with the same employer and employee contributions, that are based on salary and membership class (Regular Class, Senior Management Service Class, etc.), as the FRS defined benefit plan. Contributions are directed to individual member accounts, and the individual members allocate contributions and account balances among various approved investment choices. Costs of administering the Investment Plan, including the FRS Financial Guidance Program, are funded through an employer contribution of 0.06 percent of payroll and by forfeited benefits of Investment Plan members. Allocations to the Investment Plan member accounts during the 2023-24 fiscal year were as follows:

Class or Plan	Percent of Gross Compensation
Florida Retirement System, Regular	11.30
Florida Retirement System, Senior Management Service	12.67
Florida Retirement System, Special Risk	19.00

For all membership classes, employees are immediately vested in their own contributions and are vested after one year of service for employer contributions and investment earnings regardless of membership class. If an accumulated benefit obligation for service credit originally earned under the FRS Pension Plan is transferred to the FRS Investment Plan, the member must have the years of service required for FRS Pension Plan vesting (including the service credit represented by the transferred funds) to be vested for these funds and the earnings on the funds. Nonvested employer contributions are placed in a suspense account for up to five years. If the employee returns to FRS-covered employment within the five-year period, the employee will regain control over their account. If the employee does not return within the five-year period, the employee will forfeit the accumulated account balance. For the fiscal year ended June 30, 2024, the information for the amount of forfeitures was unavailable from the SBA; however, management believes that these amounts, if any, would be immaterial to the university.

After termination and applying to receive benefits, the member may roll over vested funds to another qualified plan, structure a periodic payment under the Investment Plan, receive a lump-sum distribution, leave the funds invested for future distribution, or any combination of these options. Disability coverage is provided in which the member may either transfer the account balance to the FRS Pension Plan when approved for disability retirement to receive guaranteed lifetime monthly benefits under the FRS Pension Plan, or remain in the Investment Plan and rely upon that account balance for retirement income.

The university's contributions to the Investment Plan totaled \$13,926,509 and employee contributions totaled \$3,011,613 for the 2023-24 fiscal year.

#### State University System Optional Retirement Program

Section 121.35, Florida Statutes, provides for an Optional Retirement Program (ORP) for eligible university instructors and administrators. The ORP is designed to aid State universities in recruiting employees by offering more portability to employees not expected to remain in the FRS for eight or more years.

The ORP is a defined contribution plan, which provides full and immediate vesting of all contributions submitted to the participating companies on behalf of the participant. Employees in eligible positions can make an irrevocable election to participate in the ORP, rather than the FRS, and purchase retirement and death benefits through contracts provided by certain insurance carriers. The employing university contributes 5.14 percent of the participant's salary to the participant's account, 4.78 percent to cover the unfunded actuarial liability of the FRS pension plan, and 0.01 percent to cover administrative costs, for a total of 9.93 percent, and employees contribute 3 percent of the employee's salary. Additionally, the employee may contribute, by payroll deduction, an amount not to exceed the percentage contributed by the university to the participant's annuity account. The contributions are invested in the company or companies selected by the participant to create a fund for the purchase of annuities at retirement.

The university's contributions to the ORP totaled \$30,361,380 and employee contributions totaled \$15,103,589 for the 2023-24 fiscal year.

#### 14. CONSTRUCTION COMMITMENTS

The university's construction commitments at June 30, 2024, were as follows:

Project Description	<b>Total Commitment</b>		Completed to Date			Committed Balance
Legacy Hall, College of Business	\$	160,000,000	\$	63,332,658	\$	96,667,342
Academic Health Center		137,500,000		6,478,006		131,021,994
Interdisciplinary Research Commercialization Building		130,000,000		86,861,381		43,138,619
Dittmer Chemistry Lab Renovations		40,000,000		-		40,000,000
Academic Support Building		30,000,000	-			30,000,000
FAMU/FSU College of Engineering		20,000,000		-		20,000,000
Doak Campbell Structural Improvements		20,000,000		9,927,497		10,072,503
National High Magnetic Field Lab Electrical Expansion		18,750,000		460,956		18,289,044
Kellogg Building Renovations		13,400,000		554,400		12,845,600
Biological Sciences Lab Renovations		13,208,000		328,954		12,879,046
Veterans Legacy Complex	10,000,00			84,836		9,915,164
Other (1)		266,012,541		85,901,678		180,110,863
Total	\$	858,870,541	\$	253,930,366	\$	604,940,175

(1) All other projects with committed balances less than \$10 million.

#### 15. RISK MANAGEMENT PROGRAMS

The university is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. Pursuant to Section 1001.72(2), Florida Statutes, the university participates in State self-insurance programs providing insurance for property and casualty, workers' compensation, general liability, fleet automotive liability, Federal Civil Rights, and employment discrimination liability. During the 2023-24 fiscal year, for property losses, the State retained the first \$2 million per occurrence for all perils except named windstorm and flood. The State retained the first \$2 million per occurrence with an annual aggregate retention of \$40 million for named windstorm and flood losses. After the annual aggregate retention, losses in excess of \$2 million per occurrence were commercially insured up to \$40.2 million for flood and \$38.6 million for named windstorm through February 14, 2024, and increased to \$62.5 million for named windstorm and flood starting February 15, 2024. For perils other than named windstorm and flood, losses in excess of \$2 million per occurrence were commercially insured up to \$184.8 million through February 14, 2024, and increased to \$237.5 million beginning February 15, 2024; and losses exceeding those amounts were retained by the State. No excess insurance coverage is provided for workers' compensation, general and automotive liability, Federal Civil Rights and employment action coverage; all losses in these categories are completely self-insured by the State through the State Risk Management Trust Fund established pursuant to Chapter 284, Florida Statutes. Payments on tort claims are limited to \$200,000 per person, and \$300,000 per occurrence as set by Section 768.28(5), Florida Statutes. Calculation of premiums considers the cash needs of the program and the amount of risk exposure for each participant. Settlements have not exceeded insurance coverage during the past three fiscal years.

Pursuant to Section 110.123, Florida Statutes, university employees may obtain healthcare services through participation in the State group health insurance plan or through membership in a health maintenance organization plan under contract with the State. The State's risk financing activities associated with State group health insurance, such as risk of loss related to medical and prescription drug claims, are administered through the State Employees Group Health Insurance Trust Fund. It is the practice of the State not to purchase commercial coverage for the risk of loss covered by this Fund. Additional information on the State's group health insurance plan, including the actuarial report, is available from the Florida Department of Management Services, Division of State Group Insurance.

#### University Self-Insurance Program

The Florida State University College of Medicine Self-Insurance Program was established pursuant to Section 1004.24, Florida Statutes on July 1, 2006. The Self-Insurance Program provides professional and general liability protection for the Florida State University Board of Trustees for claims and actions arising from the clinical activities of the College of Medicine faculty, staff and resident physicians. This includes the faculty and staff of the College of Nursing, effective July 1, 2009, and the faculty and staff of the Student Health Center, effective July 1, 2010. Liability protection is afforded to the students of each college. The Self-Insurance Program provides legislative claims bill protection.

The university is protected for losses that are subject to Section 768.28, Florida Statutes, to the extent of the waiver of sovereign immunity as described in Section 768.28(5), Florida Statutes. The Self-Insurance Program also provides \$1,000,000 per legislative claims bills inclusive of payments made pursuant to Section 768.28, Florida Statutes; \$250,000 per occurrence of protection for the participants that are not subject to the provisions of Section 768.28, Florida Statutes; \$250,000 per claim protection for participants who engage in approved community service and act as Good Samaritans; and student protections of \$200,000 for a claim arising from an occurrence for any one person, \$300,000 for all claims arising from an occurrence and professional liability required by a hospital or other healthcare facility for educational purposes not to exceed a per occurrence limit of \$1,000,000.

The Self-Insurance Program's estimated liability for unpaid claims at fiscal year-end is the result of management and actuarial analysis and includes an amount for claims that have been incurred but not reported. Changes in the balances of claims liability for the Self-Insurance Program during the 2023-24 fiscal year are presented in the following table:

Fiscal Year	s Liabilities ning of Year	ent Claims/ s in Estimates	Clain	ns Payments	ms Liabilites nd of Year	
2022-23	\$ 495,602	\$ 92,847	\$	(39,995)	\$ 548,454	
2023-24	548,454	91,636		(78,933)	561,157	

#### 16. FUNCTIONAL DISTRIBUTION OF OPERATING EXPENSES

The functional classification of an operating expense (instruction, research, etc.) is assigned to a department based on the nature of the activity, which represents the material portion of the activity attributable to the department. For example, activities of academic departments for which the primary departmental function is instruction may include some activities other than direct instruction such as research and public service. However, when the primary mission of the department consists of instructional program elements, all expenses of the department are reported under the instruction classification. The operating expenses on the statement of revenues, expenses, and changes in net position are presented by natural classifications. The following are those same expenses presented in functional classifications as recommended by NACUBO:

Functional Classification	Amount
Instruction	\$ 525,427,416
Research	266,845,604
Public Service	118,993,716
Academic Support	207,890,864
Student Services	91,628,086
Institutional Support	110,497,918
Operation and Maintenance of Plant	107,327,465
Scholarships and Fellowships	130,708,839
Depreciation	111,568,784
Auxiliary Enterprises	 178,209,669
<b>Total Operating Expenses</b>	\$ 1,849,098,361

#### 17. SEGMENT INFORMATION

A segment is defined as an identifiable activity (or grouping of activities) that has one or more bonds or other debt instruments outstanding with a revenue stream pledged in support of that debt. In addition, the activity's related revenues, expenses, gains, losses, assets, and liabilities are required to be accounted for separately. The following financial information for the university's Parking and Housing facilities represents identifiable activities for which one or more bonds are outstanding:

Condensed Statement of Net Position	p.	arking Facility	Housing Facility			
Assets		arming ruemey		Tousing Facinity		
Current Assets	\$	12,365,082	\$	97,211,696		
Capital Assets, Net		58,153,978		258,127,483		
Other Noncurrent Assets		3,650,366		16,400,451		
Total Assets		74,169,426		371,739,630		
Liabilities						
Current Liabilities		2,841,477		15,761,876		
Noncurrent Liabilities		6,007,970		112,516,547		
Total Liabilities		8,849,447		128,278,423		
Net Position						
Net Investment in Capital Assets		49,846,123		135,512,987		
Restricted - Expendable		3,566,531		15,371,261		
Unrestricted		11,907,325		92,576,959		
Total Net Position	\$	65,319,979	\$	243,461,207		
Condensed Statement of Revenues, Expenses, and Changes in Net Position						
Operating Revenues	\$	12,815,746	\$	54,284,766		
Depreciation Expense		(1,966,672)		(8,857,829)		
Other Operating Expenses		(9,878,418)		(28,667,635)		
Operating Income		970,656		16,759,302		
Net Nonoperating Revenues (Expenses)		843,088		4,163,438		
Increase (Decrease) in Net Position		1,813,744		20,922,740		
Net Position, Beginning of Year		63,506,235		222,538,467		
Net Position, End of Year	\$	65,319,979	\$	243,461,207		
Condensed Statement of Cash Flows						
Net Cash Provided (Used) by:						
Operating Activities	\$	2,648,081	\$	25,619,257		
Noncapital Financing Activities		3,924		-		
Capital and Related Financing Activities		(2,818,214)		(18,686,846)		
Investing Activities		723,937		(6,401,738)		
Net Increase (Decrease) in Cash and Cash Equivalents		557,728		530,673		
Cash and Cash Equivalents, Beginning of Year		51,333		1,423,072		
Cash and Cash Equivalents, End of Year	\$	609,061	\$	1,953,745		

#### 18. DISCRETELY PRESENTED COMPONENT UNITS

The university has thirteen component units as discussed in note 1. These component units comprise 100 percent of the transactions and account balances of the aggregate discretely presented component units' columns of the financial statements.

	Foundation 6/30/24		Boosters 6/30/24		Research Foundation 6/30/24		International Programs Association 9/30/23		Athletics Association 6/30/24	Other Component Units 6/30/24	Total
Condensed Statement of Net Position											
Assets:											
Current Assets	\$ 48,931,484	\$	46,613,031	\$	138,455,089	\$	24,445,589	\$	10,212,104	\$ 52,780,827	\$ 321,438,124
Capital Assets, Net	5,581,971		165,266,682		13,409,858		38,243,890		83,432,936	45,098,787	351,034,124
Other Noncurrent Assets	1,010,417,800		153,082,028		72,221,136		886,653		-	7,638,672	1,244,246,289
Total Assets	1,064,931,255		364,961,741		224,086,083		63,576,132		93,645,040	105,518,286	1,916,718,537
Deferred Outflows of Resources			966,195		-		-		-	-	966,195
Liabilities:											
Current Liabilities	4,755,552		52,965,760		26,193,252		4,041,044		53,112,952	10,748,176	151,816,736
Noncurrent Liabilities	6,534,496		148,310,776		40,648,382		2,243,010		-	23,377,646	221,114,310
Total Liabilities	11,290,048		201,276,536	_	66,841,634		6,284,054		53,112,952	34,125,822	372,931,046
Deferred Inflows of Resources	12,811,047		-	_		_	623,356	_		3,760,519	17,194,922
Net Position:											
Net Investment in Capital Assets	3,168,082		18,993,322		7,401,478		35,752,345		36,512,364	32,194,525	134,022,116
Restricted, Nonexpendable	542,632,453		51,585,352		-		-		-	1,920,889	596,138,694
Restricted, Expendable	458,724,194		111,534,886		41,904,500		-		3,998,793	10,366,640	626,529,013
Unrestricted	36,305,431	(	(17,462,160)		107,938,471		20,916,377		20,931	23,149,891	170,868,941
Total Net Position	\$ 1,040,830,160	\$ 1	164,651,400	\$	157,244,449	\$	56,668,722	\$	40,532,088	\$ 67,631,945	\$ 1,527,558,764
Condensed Statement of Revenues, Expens	es, and Changes in	Net Po	sition								
Operating Revenues	\$ 41,648,338	\$	54,674,508	\$	15,842,439	\$	27,868,694	\$	-	\$ 43,757,490	\$ 183,791,469
Operating Expenses	94,415,716		63,425,397		46,712,071		21,008,879		45,306	44,076,261	269,683,630
Operating Income (Loss)	(52,767,378)		(8,750,889)		(30,869,632)		6,859,815		(45,306)	 (318,771)	(85,892,161)
Net Nonoperating Revenues (Expenses)	96,768,786	(	(32,822,195)		10,519,193		1,329,276		2,376,378	5,835,080	84,006,518
Other Revenues, Expenses, Gains, and Losses	23,431,561		33,416,487		-		-		40,511,157	-	97,359,205
Increase (Decrease) in Net Position	67,432,969		(8,156,597)		(20,350,439)		8,189,091		42,842,229	 5,516,309	95,473,562
Net Position, Beginning of Year	973,397,191		172,807,997		177,594,888		48,479,631		(2,310,141)	62,115,636	1,432,085,202
Net Position, End of Year	\$ 1,040,830,160	\$ 1	164,651,400	\$	157,244,449	\$	56,668,722	\$	40,532,088	\$ 67,631,945	\$ 1,527,558,764

### OTHER REQUIRED SUPPLEMENTARY INFORMATION

#### SCHEDULE OF THE UNIVERSITY'S PROPORTIONATE SHARE OF THE NET PENSION LIABILITY - FLORIDA RETIREMENT SYSTEM PENSION PLAN

Description	2023 (1)	2022 (1)
University's proportion of the FRS net pension liability	0.76%	0.74%
University's proportionate share of the FRS net pension liability	\$ 301,458,225	\$ 274,467,175
University's covered payroll (2)	\$ 562,743,810	\$ 499,362,101
University's proportion of the FRS net pension liability as a percentage of its covered payroll	53.57%	54.96%
FRS Plan fiduciary net position as a percentage of the FRS total pension liability	82.38%	82.89%
SCHEDULE OF UNIVERSITY CONTRIBUTIONS - FLORIDA RETIREMENT SYSTEM PENSION PLAN		
Description	 2024 (1)	 2023 (1)
Contractually required FRS contribution	\$ 43,233,171	\$ 36,394,558

Contractually required FRS contribution \$ 43,233,171 \$ 36,394,558 FRS contributions in relation to the contractually required FRS contribution deficiency (excess) \$ - \$ -

University's covered payroll (2) \$ 610,243,237 \$ 562,743,810 FRS contributions as a percentage of covered payroll 7.08% 6.47%

Changes of assumptions - In 2023, the long-term expected rate of return remained the same at 6.70 percent.

#### SCHEDULE OF THE UNIVERSITY'S PROPORTIONATE SHARE OF THE NET PENSION LIABILITY - HEALTH INSURANCE SUBSIDY PENSION PLAN

Description	2023 (1)	2022 (1)
University's proportion of the HIS net pension liability	0.67%	0.60%
University's proportionate share of the HIS net pension liability	\$ 106,191,613	\$ 63,832,781
University's covered payroll (3)	\$ 259,305,383	\$ 216,243,489
University's proportion of the HIS net pension liability as a percentage of its covered payroll	40.95%	29.52%
HIS Plan fiduciary net position as a percentage of the HIS total pension liability	4.12%	4.81%

#### SCHEDULE OF UNIVERSITY CONTRIBUTIONS - HEALTH INSURANCE SUBSIDY PENSION PLAN

SCHEDOLL OF SHIVE CONTRIBOTIONS THE ALTH HAS SHIVE SOUSIE FOR EACH OF THE ALTH HAS SHIVE FOR EACH OF THE ALTH H										
Description		2024 (1)		2023 (1)						
Contractually required HIS contribution	\$	6,281,167	\$	4,398,542						
HIS contributions in relation to the contractually required HIS contribution		(6,281,167)		(4,398,542)						
Contribution deficiency (excess)	\$	-	\$	-						
University's covered payroll (3)	\$	304,483,988	\$	259,305,383						
HIS contributions as a percentage of covered payroll		2.06%		1.70%						

Changes of assumptions - In 2023, the municipal rate used to determine total pension liability increased from 3.54 percent to 3.65 percent. In addition, the level of monthly benefits increased from \$5 times years of service to \$7.50 times years of service, with an increased minimum of \$45 and maximum of \$225.

#### SCHEDULE OF THE UNIVERSITY'S PROPORTIONATE SHARE OF THE TOTAL OTHER POSTEMPLOYMENT BENEFITS LIABILITY

Description	2023 (1)	2022 (1)
University's proportion of the total other postemployment benefits liability	2.08%	2.10%
University's proportionate share of the total other postemployment benefits liability	\$ 173,801,403	\$ 164,768,865
University's covered payroll	\$ 562,743,810	\$ 499,362,101
University's proportionate share of the total other postemployment benefits liability as a percentage of its covered payroll	30.88%	33.00%

No assets are accumulated in a trust that meet the criteria in paragraph 4 of GASB Statement No. 75 to pay related benefits.

Changes of assumptions - In 2023, amounts reported as changes of assumptions resulted primarily from changes to disability, inflation, and discount rates, and changes to the participation period for Law Enforcement Officers in the DROP program.

Notes: (1) The amounts presented for each fiscal year were determined as of June 30.

- (2) Covered payroll includes defined benefit plan actives, investment plan members, State University System optional retirement program members, and members in DROP because total employer contributions are determined on a uniform basis (blended rate) as required by Part III of Chapter 121, Florida Statutes.
- (3) Covered payroll includes defined benefit plan actives, investment plan members, and members in DROP.

	2021 (1)	2020 (1)	2019 (1)		2018 (1)		2017 (1)		2016 (1)		2015 (1)		2014 (1)
	0.72%	0.74%	0.76%		0.75%		0.72%		0.72%		0.72%		0.70%
\$	54,350,905 \$	320,415,160 \$	262,063,652	\$	225,130,592	\$	212,443,411	\$	181,310,252	\$	93,262,711	\$	42,528,294
\$	495,343,167 \$	503,662,186 \$	482,527,134	\$	455,890,734	\$	438,212,856	\$	423,172,345	\$	407,099,915	\$	389,854,458
	10.97%	63.62%	54.31%		49.38%		48.48%		42.85%		22.91%		10.91%
	96.40%	78.85%	82.61%		84.26%		83.89%		84.88%		92.00%		96.09%
	2022 (1)	2021 (1)	2020 (1)		2019 (1)		2018 (1)		2017 (1)		2016 (1)		2015 (1)
\$	31,477,108 \$	27,410,274 \$	24,563,022	\$	23,595,217	\$	21,301,230	\$	18,696,925	\$	17,510,994	\$	17,604,243
	(31,477,108)	(27,410,274)	(24,563,022)		(23,595,217)		(21,301,230)		(18,696,925)		(17,510,994)		(17,604,243)
\$	- \$	- \$	-	\$	-	\$	-	\$	-	\$	-	\$	-
\$	499,362,101 \$	495,343,167 \$	503,662,186	\$	482,527,134	\$	455,890,734	\$	438,212,856	\$	423,172,345	\$	407,099,915
	6.30%	5.53%	4.88%		4.89%		4.67%		4.27%		4.14%		4.32%
	2021 (1)	2020 (1)	2019 (1)		2018 (1)		2017 (1)		2016 (1)		2015 (1)		2014 (1)
	0.62%	0.63%	0.65%		0.65%		0.65%		0.66%		0.65%		0.64%
\$	75,636,589 \$	77,489,534 \$	72,784,363	\$	68,540,176	\$	69,890,112	\$	76,700,313	\$	66,652,215	\$	59,936,732
\$	217,109,222 \$	218,367,106 \$	216,222,787	\$	209,298,557	\$	206,288,311	\$	201,302,795	\$	196,319,296	\$	188,768,602
-	34.84%	35.49%	33.66%	Ť	32.75%	-	33.88%	-	38.10%	Ť	33.95%	Ť	31.75%
	3.56%	3.00%	2.63%		2.15%		1.64%		0.97%		0.50%		0.99%
	2022 (1)	2021 (1)	2020 (1)		2019 (1)		2018 (1)		2017 (1)		2016 (1)		2015 (1)
\$	3,646,684 \$	3,624,444 \$	3,657,181	\$	3,612,160	\$	3,511,821	\$	3,459,247	\$	3,373,247	\$	2,498,290
	(3,646,684)	(3,624,444)	(3,657,181)		(3,612,160)		(3,511,821)		(3,459,247)		(3,373,247)		(2,498,290)
\$	- \$	- \$	-	\$	-	\$	-	\$	-	\$	-	\$	-
\$	216,243,489 \$	217,109,222 \$	218,367,106	\$	216,222,787	\$	209,298,557	\$	206,288,311	\$	201,302,795	\$	196,319,296
	1.69%	1.67%	1.67%		1.67%		1.68%		1.68%		1.68%		1.27%
	2021 (1)	2020 (1)	2019 (1)		2018 (1)		2017 (1)						
	1.92%	1.89%	1.63%		1.65%		1.65%						
\$	202,495,049 \$	194,892,613 \$	206,091,438	\$	174,101,000	\$	178,386,000						
\$	495,343,167 \$	503,662,186 \$	482,527,134	\$	455,890,734	\$	438,212,856						
	40.88%	38.70%	42.71%		38.19%		40.71%						



## AUDITOR GENERAL STATE OF FLORIDA

Claude Denson Pepper Building, Suite G74 111 West Madison Street Tallahassee, Florida 32399-1450



Phone: (850) 412-2722 Fax: (850) 488-6975

The President of the Senate, the Speaker of the House of Representatives, and the Legislative Auditing Committee

# INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States (*Government Auditing Standards*), the financial statements of the Florida State University, a component unit of the State of Florida, and its aggregate discretely presented component units as of and for the fiscal year ended June 30, 2024, and the related notes to the financial statements, which collectively comprise the University's basic financial statements, and have issued our report thereon dated February 26, 2025, included under the heading INDEPENDENT AUDITOR'S REPORT. Our report includes a reference to other auditors who audited the financial statements of the aggregate discretely presented component units, as described in our report on the University's financial statements. This report does not include the results of the other auditors' testing of internal control over financial reporting or compliance and other matters that are reported on separately by those auditors.

#### Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the University's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the University's internal control. Accordingly, we do not express an opinion on the effectiveness of the University's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the University's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control

that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

#### **Report on Compliance and Other Matters**

As part of obtaining reasonable assurance about whether the University's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, rules, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under Government Auditing Standards.

#### **Purpose of this Report**

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the University's internal control or on compliance. This report is an integral part of an audit performed in accordance with Government Auditing Standards in considering the University's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Respectfully submitted,

Sherrill F. Norman, CPA Tallahassee, Florida

February 26, 2025

Audit Report No. 2025-127

#### FLORIDA STATE UNIVERSITY BOARD OF TRUSTEES

Peter Collins, Chair
Maximo "Max" Alvarez
Kathryn Ballard
Vivian de las Cuevas-Diaz
Jorge Gonzalez
Jim W. Henderson
Justin Roth
Deborah Sargeant
Bob Sasser
John Thiel
Drew Weatherford

Bridgett Birmingham, Faculty Senate President Jackson Boisvert, Student Body President

#### FLORIDA STATE UNIVERSITY CABINET

Richard McCullough, President
Jim Clark, Provost and Executive Vice President for Academic Affairs
Kyle C. Clark, Senior Vice President for Finance and Administration
Amy Hecht, Vice President for Student Affairs
Marla Vickers, Vice President for University Advancement
Janet Kistner, Vice President for Faculty Development and Advancement
Stacy Patterson, Vice President for Research
Clay Ingram, Chief Legislative Affairs Officer
Dennis Schnittker, Assistant Vice President for University Communications
Michael Alford, Vice President and Director of Athletics
Marissa Langston, Vice President and Chief of Staff
Carolyn Egan, Vice President for Legal Affairs and General Counsel
Susannah Wesley-Ahlschwede, Chief Marketing Officer

#### PRINCIPAL FINANCE AND ACCOUNTING OFFICIALS

Michael S. Williams, Associate Vice President for Finance and Administration
Judd Enfinger, University Controller
Kimberly McMurray, Senior Associate Controller for Accounting Services
Carla Daniels, Associate Controller of Disbursement Services
Betsy Miller, Director of Financial Systems and Compliance
Gilman Page, Director of Student Business Services
Mary Ann Parks, Associate Controller of Cash Management
Will Reynolds, Director of Debt and Investment Management
Peter Walker, Associate Controller of Accounting and Reporting Services

#### **EDITOR**

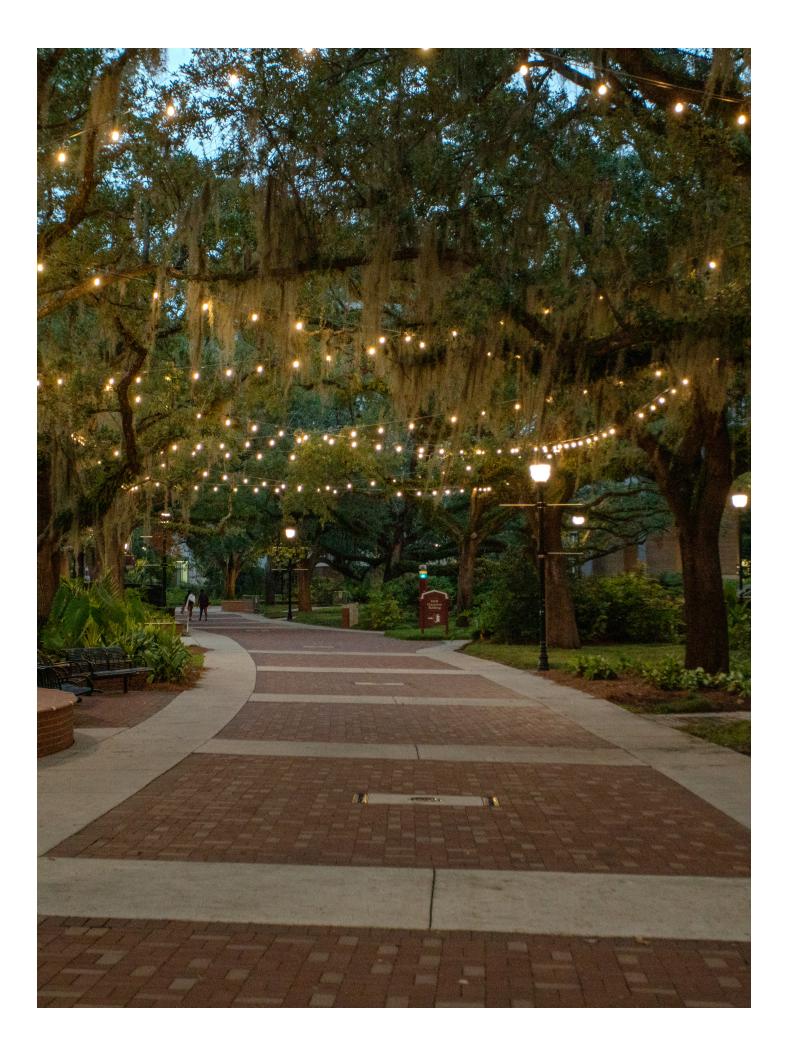
Karen Welling, CPA

#### **GRAPHIC DESIGN**

University Marketing

#### OFFICE OF INSTITUTIONAL RESEARCH

James Hunt Andrew Brady





FLORIDA STATE UNIVERSITY

ANNUAL REPORT 2023-2024